

Info Item 3

DASHBOARD		Fiscal Year
HRP Strategic Plan PHASE II 2019-2020		2019-2020 STATUS
Highlight - business plan deliverable		
Reduction and response to crime		HRP will work to reduce crime and the victimization caused by criminal behaviour.
1	Enhanced Trauma Informed Response Sponsor - Supt. MacLean Project Manager - Insp. Butler Project Leads - Patrol & CID resources (TBD)	Conduct a review of the current practices for Trauma Informed Response and develop a report & recommendations for improvement.
2	Review of COMSTAT Process Sponsor - Supt. Perrin Project Manager - Sheri Loadman/Kara Evans	Review and evaluate the current COMSTAT process for improvement.
3	Sexualized Violence Prevention Awareness Campaign Sponsor - Supt. Perrin Project Manager - Insp. Carlisle Project Lead - Ellen MacDonald	HRP will research, review and consult on the development of a targeted awareness campaign to prevent sexualized violence, paying specific attention to university students and youth, and working with subject matter experts. Complete a campaign debrief consisting of social media analytics and details of campaign partner engagement, and arrange for an in-person debrief with partners.
4	Hub Model Assessment Project Sponsor - Supt. Perrin & Supt. MacLean Project Manager - Sgt. Kathryn Willett & Insp. Lane	To explore if the HUB Model could be used in HRM to mobilize essential resources in an effective and efficient manner to address public safety issues for citizens in need.
		0%
		75%
		100%
		0%

Safe communities		HRP commits to building and sustaining safe communities by collaboratively working with our partners.
5	External Communications & Outreach Strategy Sponsor - Chief Kinsella Project Manager - Neera Ritcey Project Lead - Melissa MacInnis	Develop and initiate roll out of a comprehensive external communications & outreach strategy that includes provision for public safety education, event planning, HRP strategic messaging/proactive communication messaging and a multi media plan.
6	Street Checks Response Sponsor - Chief Kinsella Project Manager - Supt. MacLean Project Lead - Chris Giacomantonio	In collaboration with RCMP and BoPC representatives, develop a comprehensive response to the street checks issue informed by the Wortley report as well as by ongoing work of Department of Justice and NS Human Rights Commission
		30%
		40%

Effective and efficient police service

HRP is committed to operational performance excellence through continuous improvement, creating a learning culture, and progressive leadership.

7	<p>Employee Engagement Sponsor - Chief Kinsella Project Manager - Insp. Carlisle Project Lead - Employee Engagement Working Group</p>	Informed by the results of the 2018 HRM employee engagement survey, develop a plan to address the identified issues.	20%
8	<p>Optimize Training Model Sponsor - Supt. Administration Project Manager - Insp. McCoombs Project Lead - S/Sgt. Mark MacDonald</p>	Develop and publish an annual training calendar that includes HRP courses as well as other relevant training opportunities.	100%
9	<p>HRP Police College Registration/Certification Sponsor - Supt. Administration Project Manager - Insp. McCoombs Project Lead - Sgt. Ken Burton</p>	Complete the certification process for a Nova Scotia Private Career College for the Police Science Program.	100%
10	<p>Performance Excellence Sponsor - Supt Administration Project Manager - Insp. Mathews Project Leads - Andrew Kozma & Carole Lee Reinhardt</p>	Initiate the adoption and implementation of HRM's Performance Excellence model in HRP using the relevant tools and techniques for continuous improvement.	0%
11	<p>Review Patrol Deployment Model Sponsor - Chief Kinsella Project Manager - Insp Butler Project Lead - TBD</p>	Assess and evaluate current model of patrol deployment to ensure optimization of resources	20%
12	<p>Succession Planning Sponsor - Chief Kinsella Project Manager - Insp. McCoombs Project Lead - Grace Aldridge</p>	HRP will initiate the development of a comprehensive plan to ensure effective succession planning	0%
13	<p>Strategic Planning Refresh and Phase II Action Plan Sponsor - Chief Kinsella Project Manager - Insp. Moser Project Lead - Carole Lee Reinhardt</p>	Conduct a "Refresh" of the HRP Strategic Plan and develop a two-year action plan.	100%
	<p>HRP Facilities Plan Sponsor - Deputy Chief McNeil Project Manager - Insp. Moser</p>	HRP will build on the work of the consultant report to identify an option and plan of action to pursue.	0%

<p>HRP Technology Road Map (Resources TBD)</p>	HRP will build on the work of the consultant report to identify an option and plan of action to pursue. Six projects in various stages of development; some of which are contingent upon securing a funding collection.
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