



P.O. Box 1749
Halifax, Nova Scotia
B3J 3A5 Canada

Item No. 12.1.2

**Community Planning & Economic Development Standing Committee
April 18, 2019**

TO: Chair and Members of Community Planning & Economic Development
Standing Committee

Original Signed

SUBMITTED BY:

Denise Schofield, Director, Parks & Recreation

Original Signed

Jacques Dubé, Chief Administrative Officer

DATE: April 11, 2019

SUBJECT: Fall 2018 and Winter 2019 Youth Engagement Report

ORIGIN

Motion of Regional Council – May 14, 2013:

MOVED by Councilor Outhit, seconded by Councilor Craig that Regional Council:

1. Dissolve the Youth Advisory Committee established in 2006 but no longer officially functioning, to adopt a more effective way of engaging with Youth across HRM.
2. Direct staff of Community Recreation Services to continue to engage youth, both in their communities and online, to better understand the current trends and issues of youth across HRM; and further direct staff to provide semi-annual reports to the Community Planning and Economic Development Standing Committee regarding trends and issues, best practices, and actions taken.

MOTION PUT AND PASSED UNANIMOUSLY

LEGISLATIVE AUTHORITY

Halifax Regional Charter, Section 79 (k) recreational programs; (m) ...the expansion of employment opportunities and the economic development of the Municipality; and (d) police services.

RECOMMENDATION

It is recommended that the Community Planning and Economic Development Committee recommend that Halifax Regional Council authorize the Chief Administrative Officer or his designate to:

- (1) Continue to engage youth, both in their communities and online, to better understand the current trends and issues of youth across HRM; and,

- (2) provide an annual report to the Community Planning and Economic Development Standing Committee regarding trends issues, best practices and actions taken.

BACKGROUND

In May 2013, Regional Council directed the Community & Recreation Services (now Parks and Recreation) business unit to continue to engage youth, both in their communities and online, to better understand the current trends and issues of youth across Halifax.

Staff was further directed to provide semi-annual reports to the Community Planning and Economic Development Standing Committee regarding trends, issues, best practices, and actions taken with respect to youth programming.

This report also provides an update on the Youth Services Plan.

DISCUSSION

The attached Youth Engagement Report (Attachment 1) outlines youth activity over the Fall of 2018 & Winter of 2019, in relation to Youth events and programs in HRM.

Current data on youth activity is largely confined to Community Centres operated by HRM staff. Discussions are ongoing with Multi-District Facilities, other HRM departments, and external youth organizations to develop a common process to collect data from those facilities/organizations.

On January 16, 2018, Regional Council approved a two-year pilot project to establish a Youth Advisory Committee for HRM. The Youth Advisory Committee (YAC), through the Executive Standing Committee, will advise Council on municipal matters that impact youth. The YAC will also be providing an annual report to Community Planning and Economic Development Committee (CPED). Therefore, it is recommended that the bi-annual report Youth Engagement Report from Parks & Recreation be changed to an annual report. With the Youth Engagement Report and the YAC Report both being annual reports, CPED will receive two youth updates each year if Regional Council approves this recommendation.

FINANCIAL IMPLICATIONS

There are no financial implications.

RISK CONSIDERATION

There are no significant risks associated with the recommendations in this Report. The risks considered rate is low. To determine this, consideration was given to operational, financial and reputational risks.

COMMUNITY ENGAGEMENT

Youth engagement on the Youth Services Plan is ongoing.

ENVIRONMENTAL IMPLICATIONS

There are no environmental implications.

ALTERNATIVES

1. Community Planning & Economic Development Standing Committee may recommend that Regional Council direct the CAO to continue to prepare bi-annual Youth Engagement reports, in addition to the annual Youth Advisory Committee report.

ATTACHMENTS

Attachment 1 – Fall 2018 and Winter 2019 Youth Engagement Report

A copy of this report can be obtained online at halifax.ca or by contacting the Office of the Municipal Clerk at 902.490.4210.

Report Prepared by: Amanda Reddick, Community Developer for Youth. 902.817.3923

Attachment 1

Youth Engagement Report

Update for Fall 2018 & Winter 2019

Prepared by:

Amanda Reddick, Community Developer
Parks & Recreation
February 2019



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Purpose

In May 2013, Regional Council directed the Community & Recreation Services (now Parks and Recreation) business unit to continue to engage youth, both in their communities and online, to better understand the current trends and issues of youth across Halifax. Staff was further directed to provide semi-annual reports to the Community Planning and Economic Development Standing Committee regarding trends, issues, best practices, and actions taken with respect to youth events, initiatives and programming. This semi-annual Youth Engagement Report is an outcome of this request. The information presented in this report provides an overview of the services and programs offered to youth over the Fall 2018 and Winter 2019 seasons.



Youth Summit 2018

Youth Services Plan Updates

The objective of the Youth Services Plan (YSP) is to ensure that municipal programs and services are meeting the expressed needs of the youth. The YSP will continue to serve as the resource that will guide program and service delivery for youth, over the next 1-3 years.

The Municipal Youth Services Committee (MYSC) oversees the roll-out of the Youth Services Plan, and is charged with developing the process for collecting feedback from youth, on an ongoing basis, on how they feel the implementation of the YSP is proceeding, and if it is meeting their expectations. It is anticipated that the implementation phase of the current 5-year YSP will wind up in the Summer of 2020. Work will commence in the summer of 2019 to develop a youth outreach and consultation plan for the second, five-year YSP.

Halifax Regional Council's Youth Advisory Committee will incorporate updates from the MYSC on Youth Services Plan in its annual report to Council.

Friendly Faces – Friendly Spaces

Led by the Community Developer for Youth, a working group including; Manager of Zatzman Sportsplex, a representative from the Halifax Public Libraries, as well as a cross section of Parks and Recreation staff, has created a workshop called *Friendly Faces Friendly Spaces* (FFFS). FFFS participants will learn how to create youth friendly cultures and climates within their facilities. Youth facilitators have been recruited and are being trained to deliver the workshops across HRM business units as well as in, Halifax Public Libraries, HRM Multi-District Facilities, and in HRM facility lease agreement facilities (FLAs). The FFFS workshop will also be delivered to HRM Council's Youth Advisory Committee, as part of their orientation. The first FFFS workshops will be delivered in the Fall of 2019 to front line staff of Parks & Recreation.

Youth Action Plans

The Recreation Programming Division gathers each fall and spring to review the implementation of the YSP. All front-line staff within Recreation Programming are responsible for implementing the YSP in their geographic areas. The fall and spring gatherings are an opportunity for staff to adjust the plan, to share ideas and best practices, and to discuss and plan opportunities to collaborate on programming initiatives.

Parks & Recreation 'Community Recreation Coordinators & Aquatics Specialists' Youth Services Plan Gathering Fall 2018
The YSP is the result of a comprehensive youth engagement process that informed the goals of each recreation area.



Some examples of how the YSP is being operationalized in each area, as well as through the Halifax Public Libraries, are highlighted below. For more detailed information on the implementation of the Youth Services Plan at specific Recreation Centres, please link to the following site: www.halifax.ca/youth.

The Youth Services Plan has five strategic visions:

Strategic vision 1: Our services positively impact the mental health and physical well-being of youth

Strategic vision 2: All youth are able to access our services

Strategic vision 3: The municipality offers friendly and welcoming environments for youth

Strategic vision 4: Services are diverse and geared towards youth interests

Strategic vision 5: All youth are aware of the services offered by the municipality

Youth Section / Youth Services Plan Updates

Youth Live Program

Fall 2018 / Winter 2019

A Youth Live marketing plan, to enhance recruitment efforts, has been created. The purpose of the plan is to guide staff in the strategic use of videos, to help boost program recruitment. When youth graduate from the program, they are interviewed, the interviews are recorded on video then incorporated into a marketing/recruitment video for the program. All graduations are now filmed using Facebook Live, so family and friends can participate in ceremony.

Youth Advocate Program

Fall 2018 / Winter 2019

Over the fall and winter months the Youth Advocate Program team participated in *Motivational Interviewing* training as well as in training on working with youth who have been sexually abused.

ICT / Corporate and Customer Services have developed a “Lookup Map”. This interactive map helps the public locate the nearest Youth Advocate Program services area.

Adventure Earth Centre

George Taylor, founder of the Adventure Earth Centre, led a group of youth through a workshop on winter wilderness. Youth had the opportunity to practice the skill that they learned in a winter wilderness setting.

Youth learned things such as: heat loss and heat gain, prevention of hypothermia; the importance of and use of proper gear; fire skills; cooking over an open fire; building and using winter shelters; and so much more!



Fall 2018/Winter 2019

Halifax Public Libraries is committed to serving youth. The Library’s Strategic Plan outlines a vision and priorities that support many of the directions set in Halifax Recreation’s *Youth Services Plan*. Conversations with Recreation Programming continue to explore how Library and Recreation can collaborate more frequently and strategically to enhance youth experiences and opportunities.

Parks and Recreation Centres Youth Services Plan Updates

Strategic Vision 1: Our Services positively impact the mental health and physical well being of youth

Sackville – Acadia and Sackville Sports Stadium

The Den, a youth centre for the youth in the Sackville area, offers services directly to the youth. Together with stakeholder partners, Parks and Recreation staff developed and were trained in the policies and procedures required to safely run the Centre.

Needham/Beaches

Providing stand alone inclusion swim classes for registration in 2019 at Beaches.

Strategic Vision 2: All youth are able to access our services

Gordon R. Snow

After school open gym programs are offered Monday through Thursday. Open gym is a supervised, unstructured opportunity for youth to be physically active by participating in many sports including; volleyball, basketball and badminton. The gym is divided to allow for various sports to take place simultaneously in a safe, welcoming environment. This program is open to all youth regardless of ability and gives teens a chance to be active with their peers in their own community centre. Open gym is a free drop-in and all equipment is provided.

A Friday night open gym is followed immediately by Youth Night, which allows youth to participate in both programs without having to arrange for transportation. Youth Night is a supervised evening which includes activities such as board games, arts & crafts, trivia, music, movies and video games.

St. Andrews

On October 23rd, youth went to the movies and saw “Night School”.

On October 30th, youth from the St. Andrews, Lakeside and Chocolate Lake Community Centres gathered at Chocolate Lake Recreation Centre for a Halloween Party. The admission for this event was a donation to Feed Nova Scotia and 15 youth attended. Youth were encouraged to wear Halloween costumes and participated in a costume contest, watched a movie, listened to music, ate creepy snacks, participated in a pumpkin decorating contest and “Minute to Win It” games.

Strategic Vision 3: The municipality offers friendly and welcoming environments for youth

Needham

Working with Friendly Faces and Places committee to develop and design youth friendly training for all business units.

Cole Harbour

To date, 85% of hired staff are under the age of 19. In partnership with the Community Justice Network, opportunities are being offered to youth.

Strategic Vision 4: Services are diverse and geared towards youth interests

Citadel

A lunchtime drop-in program for ages 15 to 19 years is offered on Fridays. Sports equipment is made available to older youth to use and participate in. Equipment includes, badminton rackets, footballs, basketballs, soccer balls, jump ropes etc. On average 27 youth regularly attend the drop-in.

Herring Cove/Spryfield

New program called Tween Laugh and Craft was offered in the Fall. Each week 6 participants with arts and craft ideas held a class based on their interests and input.

Strategic Vision 5: All youth are aware of the services offered by the municipality

Musquodoboit Valley

Recreation Programming has a large following on Facebook. Staff continue to explore opportunities to increase our social media presence in order to provide timely updates for youth and families in the community.

St. Mary's Boat Club

Youth leaders are provided with opportunities to participate in low cost training programs to prepare them for paid positions. Throughout the fall and winter, staff continued to reach out to youth in schools and the community to promote and to raise awareness about the pathway to achieving National Life Saving certification, Personal Development credit and Water Safety Instructor Certification to youth.

Regional Highlights

Eastern Shore/Dartmouth

The North Preston Community Centre features a wide range of programs and activities for youth. Youth participate in drop-in and registration based programs such as *Beyond the Bell*, which is a leisure, arts and sports based program. Specialty youth programs, including hip hop, urban and jazz dance, provide youth with opportunities to learn a variety of dance styles. Youth are encouraged to showcase their talents at special events such as “Toast to our Success”. Youth explore their creative interests in music and the arts through participation in the Preston Primos and create original music in the Centre’s sound recording studio. The Preston Primos’ main focus is on learning and performing Latin, Cuban, Pop, R&B, and Gospel music.

Bedford/Hammonds Plains/Sackville/Fall River

See the *Spot Light* section in this report for information about The Den, a new multi services centre for youth in Sackville.

Peninsula Halifax

Ten youth volunteered to take part in Needham’s Halloween sleepover. The youth volunteers assisted staff with set up/clean up, running games, supervising children in the pool, assisting with pumpkin carving, and “manning” the haunted house. The haunted house is always the highlight of the evening. The youth volunteers’ involvement in the sleepover is one of the reasons this event is so successful year after year.

Regional Aquatics

Parks & Recreation offers an adapted aquatics program in three locations; the Captain William Spry Community Centre, the Sackville Sports Stadium, and at Needham Centre. The program is for children ages 5-15 years. Participants have a varying degree of disabilities or require extra support in a pool environment. The program provides one on one support and offers instruction on basic swimming skills and on pool and water safety. Dominik Drozdowski has been working at Captain William Spry Community Centre for years. He began as a participant, then volunteered and now is an employee. Dominik has a love for the water and working with children. Over the past couple of years, he has been an intracule part of the adaptive aquatic program. Dominik has completed the Angelfish Program to assist him in his knowledge and skills working with children with disabilities in the water. Dominik is energetic, enthusiastic and has a passion for working with children. He takes the time to get to know his participants and develops an individual program to meet the needs of each child. He takes the time to learn the children’s interests and builds a bond with them and their families. Dominik’s classes are full of laughter and smiles. He enhances the learning experience and ensures that it is a fun and safe place to come.



Mainland North & Mainland South

During the Fall of 2018 at the Captain William Spry Centre, a new youth program called Tween Laugh & Craft was offered. Tweens come together each week for seven week, to be creative and social and to meet new people while having fun. Youth came up with a different themes and activity ideas for each week, which included; lamp making, personal placemats, rock decorating, magnet crafts, pumpkin carving, paper maché and Christmas ornaments.

Youth Section / Manager Update



On January 16, 2018, Regional Council approved a two-year pilot project to establish a Youth Advisory Committee for HRM. The Youth Advisory Committee, through the Executive Standing Committee, will advise Council on municipal matters that impact youth.

Throughout 2018 and into 2019, staff from Parks & Recreation's Youth Section, the Municipal Clerks Office and Corporate Communications developed a promotional strategy and materials to launch the recruitment process for the Youth Advisory Committee. The strategy included developing material that provided information on the appointment process and specific information about the Youth Advisory Committee mandate. The Committee page on the Halifax.ca website was updated to provide a robust online resource, while hard copies of the materials were produced and distributed to a number of service providers in the form of recruitment kits. In addition, recruitment kits were provided to members of the Youth Advisory Committee leadership team, comprised of staff, youth service providers, and youth who were involved in youth organizations for distribution amongst their networks.

The Youth Advisory Committee recruitment also featured a mix of paid and free social media promotion, which included tools such as Facebook, Twitter (through multiple Municipal accounts), LinkedIn, and Instagram. Local social media influencers such as Halifax Re-Tails and Halifax Noise posted free content, which resulted in several applicants learning about the opportunity. There was a shift in focus away from print media, towards social media, and leveraging HRM relationships with service providers for Youth.

Applications were accepted from October 19 to November 11, 2018. By the deadline, 97 youth applied.

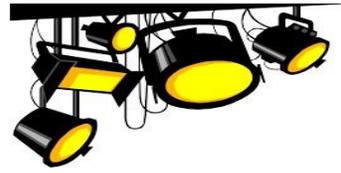
The Youth Advisory Committee is comprised of twelve (12) youth members ages 15-24:

- (a) two youth from the geographic boundaries of each community council;
- (b) up to six youth at large. (for at large members, the committee shall include youth from the following communities:
 - LGBTQ community;
 - disability community;
 - indigenous Mi'kmaq community;
 - African Nova Scotian community;
 - Francophone/Acadian communities; and
 - newcomer communities.

A proposed slate of candidates reflecting the diversity proposed in the Committee composition was considered by the Executive Standing Committee. Many of the youth had intersectional identities. Intersectionality considers that various forms of social stratification, such as class, race, sexual orientation, age, religion, creed, disability and gender, do not exist separately from each other but are interwoven together.

The Youth Advisory Committee members include:

Adrian White Alissa Provo Chaz Garraway Cheyenne Hardy Ellen Smith Harrison Paul Jake Ivany Jocelyn Paul Nevell Provo Shelby Baxter Taylor James Hudson Zunyu Huang (Arthur)	
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In the Spotlight

Multi-Services Centre for Youth Pilot in Sackville “The Den”

On March 6, 2018, Regional Council approved a one-year pilot project to establish a collaborative multi agency, multi service youth centre at Acadia School in Sackville. At the grand opening in November, youth voted to name the centre *The Den*.

Since opening its doors at the end of November, The Den has averaged 60 youth per week during the drop-in hours. The Den is opened Monday through Wednesday.

Committed to a youth-led approach to service provision, the youth have taken an active role in making it a safe and inclusive space for all. Youth have come together to set community standards for the space and have brainstormed the types of programs they would like offered.

The one-year pilot is supported by a multi-collaborative partnership between HRM Parks and Recreation, the YMCA, the IWK, Laing House, the Cobequid Youth Health Centre, The Boys and Girls Club of Greater Halifax, and Opportunity Place Career Resource Centre. Over the last few months, staff and partners have supported youth in a variety of ways, including referring youth to mental health services, counseling services, community engagement opportunities and employment assistance. These supports are provided by The Den partners.

The Sackville community has shown interest in supporting The Den. Most recently, several community members have committed to providing weekly snacks for The Den.





Power House

In January, the Youth Program Section of Parks & Recreation hosted stakeholders, colleagues and members of Council at an open house to officially launch the opening of the Power House Youth Centre, located at 1606 Bell Road in Halifax. Staff are working with community partners and youth serving organizations to offer programs and workshops to youth. The Centre is the home of Regional Council's Youth Advisory Committee.

Twice per year, all staff of the Youth Section participate in full day in service.

Staff participate in professional development training, take an active role in program and planning discussions, as well as in policy development. All in-services are interactive and designed to build a sense of team and comradery amongst staff.

Pathways to Leadership

The Youth Section of Recreation Programming has been coordinating an internal departmental initiative to review current staff's professional development practices and to consider what is needed to create a career pathway for young staff and volunteers who aspire to move from casual positions to full time employment. The Pathways to Leadership Group (PLG) is made up of staff from all Recreation Programming divisions, it includes managers and front-line staff.

The work of the PLG has focussed on four areas: Recruitment Hiring & Retention, Development & Training, Awards & Recognition and Succession Planning.

Staff are in the process of developing an operational plan for each of the four areas. Human Resources staff have been consulted and now attend PLG meetings

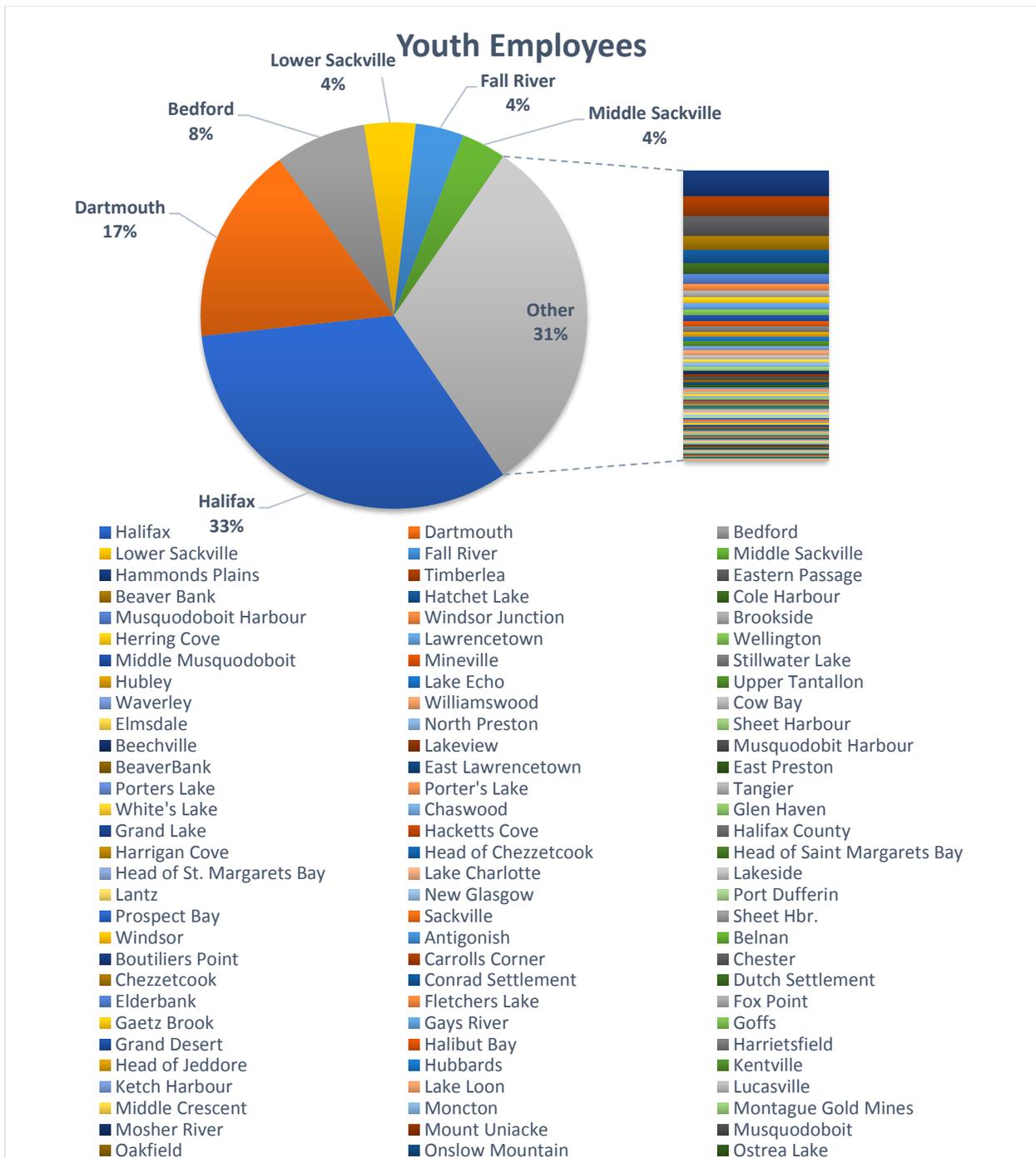
Youth Programming Statistics

Parks & Recreation Youth Employment Information

Youth Data September 1, 2018 to January 31, 2019

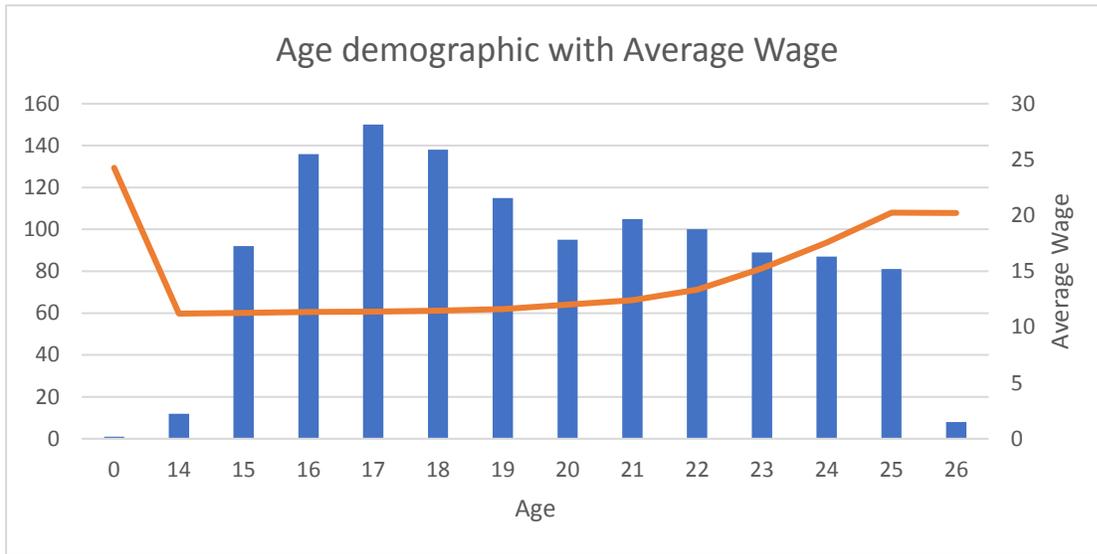
Business Unit	Number of Active employees
Corporate & Customer Services	7
Finance & Asset Management	7
Fire & Emergency	126
Halifax Police	22
Halifax Transit	19
Human Resources/Diversity & Inclusion	2
Legal, Municipal Clerk & Ext Affairs	3
Office of the Auditor General	1
Parks and Recreation	985
Planning & Development	15
Transportation & Public Works	22
Total	1209

For the period September 2018 – January 2019, Parks and Recreation hired 1209 youth.



Most youth hired by the municipality reside in Halifax with the next largest population living in Dartmouth, followed by Bedford, Lower Sackville, Fall River, and Middle Sackville. The remaining 32% of youth employees for the fall and winter seasons are divided between 18 primarily rural communities.

Youth employment opportunities are offered at all Recreation Centres throughout the year, with the highest number of youth hired during the summer months; a static trend in youth employment. Youth between the ages of 16 – 19 years old see an average wage of \$10.00/hour.



Parks and Recreation offered a variety of programs for youth over the fall of 2018 and winter of 2019. The number of youth registered in programs over the two seasons totaled 35,780. The table below offers a breakdown of where youth were participating.

2018	Total Number of Registered Youth
Adventure Earth	Fall 38 / Winter 45
Bedford – Hammonds Plains	Fall 32 / Winter 32
Captain Spry/Dryland	Fall 48 / Winter 48
Chocolate Lake	Fall 192/ Winter 191
Citadel	Fall 324 / Winter 350
Cole Harbour	Fall 54/ Winter 20
Dartmouth North	Fall 2,070 / Winter 1,804
Emera Oval	Fall 3,400/ Winter 10,640
Fall River (Gordon Snow)	Fall 120 / Winter 96
Findlay	Fall 432 / Winter 360
George Dixon	Fall 1,304 / Winter 672
Lakeside / Tantallon / Hubbards	Fall 220 / Winter 176
LeBurn	Fall 120 / Winter 120
Musquodoboit Harbour	Fall 1,512 / Winter 1,252
Needham	Fall 152 / Winter 120
Needham Pool	Fall 120 / Winter 0
North Preston	Fall 56/ Winter 64
Sackville Sports Stadium	Fall 560 / Winter 240
SSS Aquatics	Fall 974 / Winter 730
Musquodoboit Valley	Fall 524 / Winter 878
Sackville	Fall 288 / Winter 656
Sheet Harbour	Fall 112 / Winter 108
Saint Andrews	Fall 171 / Winter 169
St. Mary's Boat Club	Fall 135 / Winter 123
Tallahassee	Fall 1,478 / Winter 1,260
Wave Pool	Fall 800 / Winter 390
Totals	Total number of registered youth in Fall 2018: 15,236 Total number of registered youth in Winter 2019: 20,544 Total: 35,780

Youth Section



The municipality operates several major youth programs dedicated to at-risk youth. These programs include the Youth Live Program, Youth Advocate Program, and Halifax Fire's Emergency Services Achievement Program. More information on these programs can be found at www.halifax.ca/youth.

2018

Youth Section In-service- Fall

Youth At-Risk Program Overview

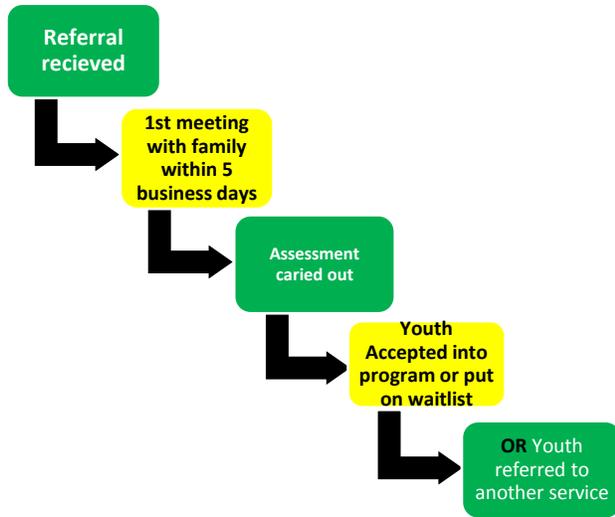
September 2018 – March 31 2019				
Program Name	# of Youth in program since September 2018	# Youth Graduated	# of referrals/ inquiries to program	Program Capacity (<i>space available</i>)
Youth Advocate Program	32	10	63	45
Youth Live Program	33	18	55	20
Emergency Services Achievement Program	12	12	-	0

Youth Advocate Program



Youth Advocate Program Amazing Race 2018 20 youth completed the race in downtown Halifax





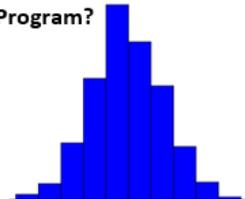
Top referral sources

1. External Agencies (HRCE, IWK, DCS)
2. Halifax Regional Police
3. Community Organizations (Phoenix Youth, CJS)
4. Families

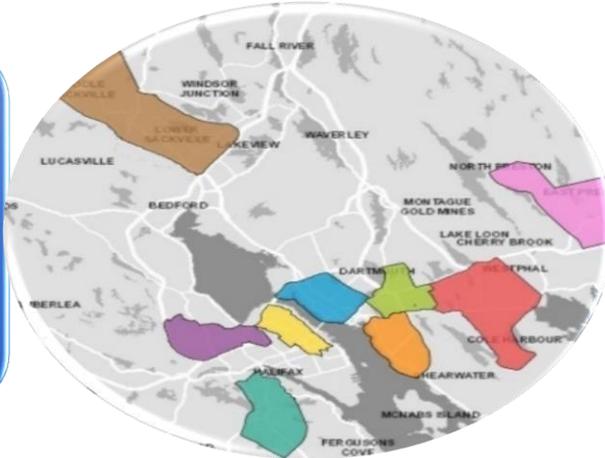


How many Youth in Our Program?

Male - 31
 Female - 12
 Total - 43



The communities served by the Youth Advocate Program



YouthLive

work to learn, learn to work

Learning Sessions
(workshops):
Resume Writing, Leadership,
Professional Behaviour, Job
Search Skills, Interview Prep

 Youth Live operates out of two facilities:
Youth Live Enviro Depot
(947 Mitchell Street, Halifax) &
Youth Live Admin Offices & Warehouse
(1300 St. Margarets Bay Road , Beechville)

 **How can youth apply?**
- New spaces open each month
- Online: halifax.ca/youthlive
- E-mail: ylrecruit@halifax.ca
- Call: 902.490.5589
- Through Facebook @hfxyouthlive

 **21 week program**

 **Ages 16-24**

Youth who are not in school & face barriers to employment

Work experience
Youth Live Enviro Depot
Paper Recycling Pick Up
Green Cart Repair & Delivery

Transferable Skills
Time Management,
Leadership, Teamwork,
Customer Service,
Data Entry,
Mathematic & Numeracy,
Problem Solving

Co-op Placements
6 youth participated in a placements:
4 - Parks Horticulture
1 - Emera Oval
1 - Lakeside Community Centre

Where are the youth from?



Halifax: 14
Dartmouth: 8
Bedford: 1
Sackville: 1
Hammonds Plains: 1



Barriers to Employment
Criminal Record: 8
Mental Health: 14
Learning Disability: 7
Lack of Job Experience: 21
Did not graduate high school: 14
Minority: 4
Has Children: 2
Addiction History: 2

*Data obtained through the intake process

Program Updates

Special Project: Civic Addressing – Purcell’s Cove Road Renumbering. Youth Live was asked to help the Planning and Development business unit complete a renumbering of Purcell’s Cove Road. Staff and participants dropped off 280 packages that contained new civic address signs and information.



Youth Live Graduation



Participant helping with the Civic Addressing Project

Action Items from Spring/Summer 2018 Youth Report

Item 1: Continue to provide Youth Engagement Information Reports to the Community Planning and Economic Development Standing Committee twice a year. To be revisited upon the establishment of the Youth Advisory Committee

Update: Complete. Beginning Spring and Summer 2019, The Youth Advisory Committee will provide updates for this report.

Item 2: Continue to integrate a new reporting structure that is inclusive of successes and opportunities in operationalizing the Youth Services Plan.

Update: Complete. Youth Services Plan updates will remain a feature in future reports, Community Developer for Youth to oversee.

Item 3: Ongoing engagement of youth in the priority areas and identification of at-risk youth/communities. This will be necessary to ensure current youth programming is adequate and appropriate to meet the needs of youth.

Update: Ongoing. Marginalized youth have been recruited to the Youth Advisory Committee. Community Developer for Youth to oversee.

Item 4: Provide an update on the recruitment and appointment of the Youth Advisory Committee.

Update: Complete. The information is presented in this report. An update will be included in all future Youth Engagement Reports via the Youth Advisory Committee.

Item 5: Provide an update on the implementation of the changes in the Youth Leadership Program.

Update: Complete. Information is provided in this report.

Next Steps

- Provide annual Youth Engagement information reports to Council (frequency to be confirmed by Regional Council). Youth Advisory Committee to provide annual reports to Council at alternative times.
- Work will commence in the summer of 2019 to develop a youth outreach and consultation plan for the second, five-year Youth Services Plan.