

## Information Report to the Board from the Chief of Halifax Regional Police

Board of Police Commissioners' Meeting – April 15, 2019

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### Personnel

- There were three new civilian employees hired: two Traffic Support workers and one Administrative Assistant (Professional Standards).
- There was one Emergency Response Communicator (civilian) retirement.

### Training

- Cadets in the 2019 Police Science Program have finished their Criminal Investigation Division exam.
- The 2019 annual Block Training will be completed this month.
- The Level 2 Investigator's Course was also completed in April.

### Operations

- During the month of April, the Traffic Unit is focused on the road safety theme of speeding enforcement and aggressive driving.
- Traffic Unit members have completed training on Impaired Driving. Topics included detection techniques, new Criminal Code legislation and roadside screening.
- During the month of March, the Traffic Unit conducted a set of evening road checks focused on impaired driving.
- Last month, traffic members wrote a total of 435 tickets.

### Notable Investigations

- On March 20, at approximately 1 p.m., police responded to a report of a bank robbery at the Halifax Shopping Centre. The man entered the branch, indicated to staff that he had a knife and demanded money. The man left the bank with an undetermined amount. A 45-year-old man later turned himself in to and is facing charges in relation to the robbery.
- On March 22 at 5 p.m., police responded to a report of a residential break and enter in progress in Dartmouth. A witness caught two suspects at the residence, one armed with a handgun. The witness was able to disarm the suspect as both were attempting to flee the scene in a pickup truck. No one was injured during this incident. Police later arrested two men in Dartmouth without incident.

- On March 22 at approximately 8:45 p.m., police arrested and charged a 52-year-old man with the second-degree murder of the 2017 homicide of Benjamin Lokeny. Through the investigation, officers obtained information that Mr. Lokeny had been assaulted by another man believed to be known to him.
- On March 27 at approximately 11 p.m., police responded to a report of a citizen hearing possible gun shots. Police officers who were in the area also heard the shots and were on scene within seconds. A local business sustained damages as a result of the gun fire. A suspect vehicle was observed fleeing the scene and an unidentified male was observed fleeing on foot. Investigators with the General Investigation Section of the Integrated Criminal Investigation Division arrested a 23-year-old man.
- On April 7 at approximately 4:51 p.m., police responded to the Halifax Central Library for a report of a person in the library with a firearm. Police arrested two people without incident. The firearm was determined to be a pellet pistol and there were no further public safety issues related to this incident.

### Communications & Public Relations

- An employee recognition event held at St. Mary's Boat Club on April 8. Eighty-five employees were recognized with Chief's Commendations, Chief's Compliments, Superintendent's Compliments, Letters of Recognition and Police Exemplary Service medals and bars.
- The PR Unit provided support to promote educational messaging and celebrate various initiatives throughout the month of March. A series of multimedia social media posts were created for the provincial road safety theme, Vehicle Safety Restraints; fraud awareness tips were shared online and a fraud prevention article was submitted to *The Chronicle Herald's* community newspaper; posts were created to observe the International Day for the Elimination of Racial Discrimination and to highlight the involvement of HRP members at the 3<sup>rd</sup> annual Polar Plunge.

### Police Diversity Working Group

- The latest meeting of the Police Diversity Working Group was held April 10.

### Information Security

- Of the 66 recommendations in the KPMG audit report, 10 have been completed, 38 are currently in-progress and 18 have not yet started.
- Work activity continues to progress for all items, however the High Impact and High Likelihood items have dependencies that must be met before controls can be fully implemented to meet the recommendation requirements as presented in the assessment.



- ISMS Framework and supporting documents/policies continue to progress and are currently in peer review. A series of workshops has been scheduled to move these from draft to policy via dept order.

### **Employee Engagement & Survey Action**

- The annual Halifax Regional Police Volunteer Appreciation Dinner, which celebrates our many valuable volunteers and their contributions to community safety, took place on April 11 as Chief Blais' final event.
- Inspector Stephanie Carlisle is set to begin recruitment at the end of the month for the employee engagement working group.

### **Business Continuity & Updates**

- HRP's business continuity plan (BCP) has two components: recovery of operations and data recovery. The operations side of the BCP is fully completed and that information has been shared with Halifax Regional Municipality's Emergency Management Division. The data recovery side (which is an Halifax Regional Municipality (HRM) ICT responsibility) is incomplete. HRM ICT has not been able to provide HRP with an update on the status of their data recovery plan which will allow us to complete HRP's BCP.
- HRP's new facilities business case was approved by the Board of Police Commissioners (BOPC) in early 2018 and intent was to then present it to Council for funding and move forward. The plan was subsequently placed in suspension by the CAO, BOPC and Chief before moving to Council due to the ongoing Police Services Review. It is anticipated that the Police Services Review will be completed sometime mid to late 2019.

