



PARTNERS IN POLICING

2019 HRP Police Science Program

Board of Police Commissioners

Program Launch

- On **January 21, 2019**, Halifax Regional Police (HRP) kicked off its 2019 Police Science Program.
- This is a **38-week, full-time training program** that prepares cadets for employment with HRP.

Recruitment Process

- As part of the recruitment process, HRP received **1008 cadet applications** for the 2019 Police Science Program.
- A recruitment campaign entitled “**Yes, YOU!**” launched on April 12, 2018 and included information sessions across the province in diverse communities as well as online during a Facebook Live session.
- A dedicated Twitter account (**@JoinHRP**) was used to answer questions, create awareness about the program, dispel myths about policing and encourage people in communities across Nova Scotia to consider a career in policing.

Recruitment Process cont'd.

- **23 cadets** were selected and are now part of the program to become police officers.
- More diverse class.

Career College Designation

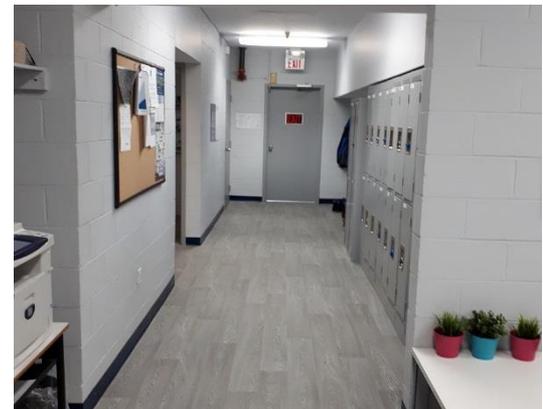
- On October 31, 2018, HRP's Northbrook Training Centre in Dartmouth became a **recognized private career college** by the Nova Scotia Department of Labour & Advanced Education.
- This designation allows cadets to apply for financial assistance through the Nova Scotia Student Assistance Office, which creates opportunities for more people.

Modern Curriculum

- The **curriculum** of the Police Science Program covers a range of subjects including **core theory, diversity training, criminal law, psychomotor skill development** and **field training assessment**.

Modern Facility

- Cadets enjoy an **updated space** at the Northbrook Training Centre after renovations were completed late last year.
- The school consists of a modern **classroom**, **student lounge**, kitchen, gender-neutral washrooms & showers, computer lab, Use of Force training room and a gymnasium.



Link to Strategic Priority

- The recruitment efforts and the program align with HRP's **Learning & Innovative Culture** priority.
- Diversity and a community focus were central to the campaign and recruitment process.