



P.O. Box 1749  
Halifax, Nova Scotia  
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**Item No. 14.3.1**  
**Halifax Regional Council**  
**January 29, 2019**

**TO:** Mayor Savage and Members of Halifax Regional Council

Original Signed

**SUBMITTED BY:** \_\_\_\_\_  
Councillor Sam Austin, Chair, Community Planning and Economic Development  
Standing Committee

**DATE:** January 18, 2019

**SUBJECT:** Building Poverty Solutions - Ideas for Action

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**ORIGIN**

January 17, 2019 meeting of the Community Planning and Economic Development Standing Committee, Item No. 12.1.1.

**LEGISLATIVE AUTHORITY**

Administrative Order 1, *Respecting the Procedures of the Council*, Schedule 3, Community Planning & Economic Development Standing Committee Terms of Reference, section 6 (a):

**Other Duties and Responsibilities**

6. The Community Planning and Economic Development Standing Committee shall have an active interest in the Agencies and Initiatives that support Community and Economic development throughout the municipality by:  
(a) promoting and encouraging the development of programs, policies in initiatives in the municipality that support Community and Economic development throughout the municipality.

**RECOMMENDATION**

The Community Planning and Economic Development Standing Committee recommends that Halifax Regional Council direct the Chief Administrative Officer to:

1. Continue to work collaboratively with United Way Halifax on the development and implementation of anti-poverty solutions for the municipality;
2. Include a strategic response to the United Way report "Building poverty solutions: Ideas for Action" in the development of a Social Policy Lens; and
3. Incorporate updates on federal/provincial poverty reduction action plans and basic income projects when reporting on the Social policy lens and poverty reduction solutions.

## **BACKGROUND**

A staff report dated November 20, 2018 pertaining to the Building Poverty Solutions - Ideas for Action community report was before the Community Planning and Economic Development Standing Committee for consideration at its meeting held on January 17, 2019.

For further information, please refer to the attached staff report date November 20, 2018.

## **DISCUSSION**

Staff provided a presentation and responded to questions from the Community Planning and Economic Development Standing Committee on Building Poverty Solutions - Ideas for Action community report. The Community Planning and Economic Development Standing Committee, having reviewed this matter at its January 17, 2019 meeting, forwarded the recommendation to Halifax Regional Council as outlined in this report.

## **FINANCIAL IMPLICATIONS**

As outlined in the attached staff report dated November 20, 2018.

## **RISK CONSIDERATION**

As outlined in the attached staff report dated November 20, 2018.

## **COMMUNITY ENGAGEMENT**

The Community Planning & Economic Development Standing Committee meetings are open to public attendance, a live webcast is provided of the meeting, and members of the public are invited to address the Committee for up to five minutes at the end of each meeting during the Public Participation portion of the meeting. The agenda, reports, video, and minutes of the Community Planning & Economic Development Standing Committee are posted on Halifax.ca.

## **ENVIRONMENTAL IMPLICATIONS**

None identified.

## **ALTERNATIVES**

The Community Planning and Economic Development Standing Committee did not discuss alternative recommendations.

## **ATTACHMENTS**

1. Staff report dated November 20, 2018.
2. Staff presentation dated January 17, 2019.

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A copy of this report can be obtained online at [halifax.ca](http://halifax.ca) or by contacting the Office of the Municipal Clerk at 902.490.4210.

Report Prepared by:       Liam MacSween, Legislative Assistant, 902.490.6521.

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**Attachment 1**  
**Community Planning and Economic**  
**Development Standing Committee**  
**January 17, 2019**

**TO:** Chair and Members of Community Planning and Economic  
Development Standing Committee

**SUBMITTED BY:** **ORIGINAL SIGNED**  
\_\_\_\_\_  
John Traves Q.C., Director, Legal, Insurance and Risk Management

**ORIGINAL SIGNED**  
\_\_\_\_\_  
Jacques Dubé, Chief Administrative Officer

**DATE:** November 20, 2018

**SUBJECT:** **Building Poverty Solutions - Ideas for Action**

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**ORIGIN**

**March 26, 2018** Community Planning & Economic Development Standing Committee<sup>1</sup>

**MOVED** by Councillor Austin, seconded by Councillor Craig **THAT** the Community Planning & Economic Development Standing Committee:

1. Refer the presentation and the community report from United Way Halifax titled "Building poverty solutions: Ideas for Action" to staff for a response in the form of a report for the consideration of the Community Planning & Economic Development Standing Committee; and
2. That the requested staff report include a recommendation to be provided to Halifax Regional Council for information purposes.

Recommendation on next page.

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<sup>1</sup> See [Community Planning and Economic Development Standing Committee March 26, 2018 \(Item 10.3.1\)](#)

**January 30, 2018** Halifax Regional Council

Motion approved THAT Halifax Regional Council direct the Chief Administrative Officer (CAO) to direct staff to:

1. Monitor the progress of federal and provincial poverty reduction action plans and strategies with a view to identifying opportunities for HRM to engage within its mandate;
2. Monitor the basic income projects underway in Ontario and Finland;
3. Report back periodically to Community Planning and Economic Development Standing Committee (CPED) and Regional Council on the monitoring; and
4. Forward the staff report dated September 27, 2017 to the HRM/United Way Poverty Solutions Advisory Committee for consideration in future reporting.

### **LEGISLATIVE AUTHORITY**

*HRM Charter*, S.N.S. 2008. C. 39

34(3) The Council shall provide direction on the administration, plans, policies and programs of the Municipality to the Chief Administrative Officer.

There is no specific legislative authority for the adoption of a poverty reduction strategy; however, depending on the proposed content and format, the Halifax Regional Municipality may find legislative authority for specific proposals throughout the *HRM Charter*, including in Part III (Powers), Part IV (Finance), Part VII (By-laws), Part VIII (Planning & Development), Part XII (Streets and Highways), Part XV (Dangerous Or Unightly Premises).<sup>2</sup>

### **RECOMMENDATION**

It is recommended that Community Planning and Economic Development Standing Committee recommend that Regional Council direct the CAO to:

1. continue to work collaboratively with United Way Halifax on the development and implementation of anti-poverty solutions for the municipality;
2. include a strategic response to the United Way report "Building poverty solutions: Ideas for Action" in the development of a Social Policy Lens; and
3. incorporate updates on federal/provincial poverty reduction action plans and basic income projects when reporting on the Social Policy Lens and poverty reduction solutions.

### **BACKGROUND**

In April 2017, HRM Regional Council directed staff to collaborate with United Way Halifax, and other partners, on the development of an anti-poverty strategy for the municipality. The result of this was a community report, rather than a strategy per se. The Building Poverty Solutions: Ideas for Action Report (*Ideas for Action*)<sup>3</sup> reflects the results of an eight (8) month collaborative effort to identify poverty solutions. United Way Halifax and Halifax Regional Municipality (HRM) staff engaged with urban,

<sup>2</sup> See [Halifax Regional Municipality Charter Chapter 39 of the Acts of 2008, as amended](#)

<sup>3</sup> See [Building Poverty Solutions: Ideas for Action Report \(2018\)](#)

suburban and rural HRM communities. Focus groups and online resident surveys were used to solicit input. United Way also held in-depth discussions with six task teams<sup>4</sup> and feedback was received from 1,139 residents (including citizens with a lived experience of poverty). The report reflects the voices and ideas of all those consulted and highlights 129 ideas for action.

Since April 2018, United Way Halifax has focused on a priority-setting process for the 129 ideas for action listed in the Poverty Solutions Report.<sup>5</sup> In their prioritization, key themes arose, including United Way's role in:

- a) creating equitable opportunities and reducing marginalization;
- b) providing leadership to engage the community in poverty solutions;
- c) helping to identify and fill gaps in the system;
- d) building capacity across the non-profit sector; and
- e) promoting longer-term systemic change.

Once organizational priorities are reviewed and approved by their Board, a poverty reduction action plan will be developed by United Way Halifax for 2019. In addition to working on poverty solutions priorities, United Way Halifax has continued to use the Poverty Solutions Report to inform conversations with key stakeholders, to develop partnerships, to drive public education and to influence its own funding criteria (see Attachment 1).

## **DISCUSSION**

### **PART I – Building Poverty Solutions – Ideas for Action Report**

The community has identified that action is needed to reduce and eliminate poverty in seven (7) theme areas highlighted in the Building Poverty Solutions: Ideas for Action Report. The themes align closely with, but are not identical to, Council's six (6) priority outcome areas from HRM's Strategic Plan for 2017-21<sup>6</sup> (governance and engagement; economic development; service delivery; healthy livable communities; social development; and transportation).

The anti-poverty themes from the *Ideas for Action* report are as follows:

*Theme 1 – Quality jobs and liveable incomes:* Insufficient money to pay for basic needs creates barriers that exacerbate inequities. Income insecurity socially isolates, as people are not able to fully participate in community life. Income insecurity is exacerbated by the prevalence of precarious and low-wage jobs.

*Theme 2 – Transportation:* Accessible, reliable, affordable transportation linking rural, suburban and low-income neighbourhoods to other areas of the community increases access to employment, recreation, and other goods and services.

*Theme 3 – Food security:* Barriers to accessing affordable, nutritious, and culturally appropriate foods, include income security, transportation, and accessibility. People often do not have the income to afford nutritious food, or to pay for the transportation to get to the grocery store or food bank.

*Theme 4 – Housing and homelessness:* Many people are forced to make decisions between shelter, food, and other necessities, like transportation. Affordable housing units are often in disrepair or located

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<sup>4</sup> The six task teams were as follows: quality jobs and liveable incomes; housing and homelessness; food security; education and early childhood development; health and well-being; and access and equity.

<sup>5</sup> Working with an external facilitator, United Way Halifax identified and tested poverty solutions priority-setting-criteria, including transformative potential, reach, and impact. United Way Halifax determined that various ideas for action may better align to the mandates of other organizations, that some poverty reduction work was already underway.

<sup>6</sup> See [HRM Strategic Plan 2017-2021](#) and [Committee of the Whole November 14, 2017 \(Item 3\)](#)

in communities that lack employment opportunities, affordable and accessible transportation, and access to goods and services.

*Theme 5 – Health and well-being:* People living in poverty often have difficulty navigating and accessing affordable, appropriate health care services, mental health and addictions services, recreation services, and other programs and supports necessary for maintaining their health and well-being. Improving health inequities can be achieved by increasing awareness, creating healthy, vibrant environments and ensuring equitable access to services, resources, and opportunities for all to be healthy.

*Theme 6 – Education and learning:* Barriers resulting from poverty influence the educational outcomes of children, affecting their ability to enter post-secondary education, to access training and apprenticeship programs and to obtain quality employment. This ultimately increases the likelihood that people who experience poverty as children will experience poverty as adults.

*Theme 7 – Systemic change:* Poverty is not caused by one single issue, but rather is the result of a history of colonization, racism, sexism, ableism, capitalism, heterosexism and cissexism. Groups experiencing marginalization must be supported to equitably address their needs and overcome systemic barriers that keep them marginalized.

The ideas for action, developed by, and with, HRM communities have far-reaching implications for all orders of government and for all sectors. Although the ideas for action, outlined in the Poverty Solutions Report, have broad applicability and include ideas which go beyond municipal jurisdiction, they also include many poverty solutions that relate directly or indirectly to municipal regulation and service delivery. These include, but are not limited to:

- creating the economic conditions for quality jobs and liveable incomes;
- building accessible, inclusive and safe neighbourhoods;
- maintaining a healthy/sustainable built and natural environment;
- enhancing equitable access to affordable, safe, reliable public transportation;
- providing recreational and cultural experiences for residents of all abilities, cultures and incomes;
- facilitating affordable, appropriate housing; and
- improving access to healthy, affordable food.

As reflected in Attachments 1 and 2, the municipality is already taking steps to address poverty. A few examples of these activities include an array of free or low-cost recreation programming (72,000+ participants); the low-income transit pass program (1,000+ enrolled); the Department of Community Services pass program (6,700+ enrolled); the creation of a Diversity and Inclusion section and framework; work with the United Way on approaches to poverty reduction; and participation in the Housing and Homelessness Partnership.

For the purposes of this report, each of the 129 actions in the *Ideas for Action* report has been categorized as (1) in scope; (2) in progress; or (3) out of scope. Of the 129 ideas for action identified in the Poverty Solutions Report, 47 (36.4%) are in progress and 25 (19.4%) are in scope and 57 (44.2%) are out of scope<sup>7</sup>. For discussion purposes, the provisional categorization definitions are as follows:

- **In Progress:** Actions which are categorized as ‘in progress’ are currently being addressed by the municipality. This may include programs, practices and services that are already in place, and/or municipal plans, strategies, policies, by-laws and/or administrative orders that address the ideas for action.

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<sup>7</sup> The following ideas for action have been categorized as out of scope: 1.1, 1.2, 1.4, 1.5, 2.2, 2.6, 3.2, 3.3, 3.4, 3.5, 3.6, 4.4, 4.7, 6.3, 7.4, 8.1, 8.2, 8.3, 8.4, 8.5, 8.6, 9.1, 9.3, 9.4, 9.5, 11.6, 12.1, 12.2, 12.3, 12.4, 13.3, 13.5, 13.10, 14.1, 14.4, 16.1, 16.2, 16.3, 17.1, 17.2, 18.4, 19.1, 19.2, 19.3, 19.5, 20.1, 20.2, 20.4, 20.5, 21.4, 22.1, 22.2, 24.3, 24.4, 24.5, 27.1, 27.2, 28.2

- In Scope: Ideas categorized as 'in scope' are within the municipality's existing authority/capacity (as defined by the Halifax Charter). In scope activities could, theoretically, be pursued, but are not in motion as of the writing of this report. The categorization of an idea as being in scope is not intended to reflect a staff recommendation to pursue the idea. The 'in scope' characterization simply reflects that the matter is within the municipality's purview.
- Out of Scope: Ideas categorized as 'out of scope' reflect cases where either: (a) the municipality lacks the authority/capacity to act; or (b) the idea involves activities where (in staff's opinion) United Way Halifax, or another entity, would be better suited to act as the lead.

Municipal policies, programs, practices and services, plans, strategies, by-laws and/or administrative orders associated with the seven (7) *Ideas for Action* report themes have been catalogued (see Attachment 2).<sup>8</sup> Staff reports concerning matters relating to the *Ideas for Action* report's 129 ideas for action have also been catalogued (see Attachment 3).

Staff have not attempted to evaluate municipal practices, services or policies in view of the feedback provided by the poverty-reduction consultations. Staff's focus has been on cataloguing (current) municipal policies, programs, practices and services. Cataloguing serves as a first step to conducting further anti-poverty work, including doing a gap analysis, developing prioritization criterion and recommending municipal actions to reduce poverty.

In December of 2017, Council requested a staff report on the creation of a social policy lens.<sup>9</sup> A social policy framework formalizes a way of thinking about and responding to the social impact of changes in a community. In doing so, the framework defines the role of the municipality in responding to current and future social issues.<sup>10</sup> Work on the social policy lens will include an assessment of current social development activity, as well as cross-jurisdiction research and analysis. This will include consideration of the various policies, procedures, programs and activities through which municipalities support implementation of a social policy, as well as their legislative framework. Due to human resource constraints this has not yet been undertaken. A policy advisor position has been filled and will lead this work.

Developing a poverty solutions response could form part of the broader social policy framework needs assessment process and the development of short-term and long-term responses to identified social-policy-related needs. How poverty could be addressed (within the broader context of a social lens) will, however, be better understood once social-policy-framework recommendations have been developed. Staff, therefore, suggest that recommendations on poverty reduction be deferred until a social policy framework has been developed.

Pending the development of a social policy lens, staff recommend that monitoring happen through existing reporting mechanisms. Periodic reporting is already taking place on poverty-reduction-related policies, programs, practices and services through updates on the Economic Strategy, the Public Safety Strategy, the Youth Services Plan, the Regional Plan, the Green Network Plan, the Centre Plan, the Integrated Mobility Strategy, the Moving Forward Together Plan, and the Affordable Housing Work Plan. Staff also note that the Accessibility Act<sup>11</sup> will require the municipality to develop and track the implementation of an accessibility plan to address the identification, reduction, removal and prevention of (accessibility) barriers in HRM's policies, programs, practices and services.<sup>12</sup>

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<sup>8</sup> The electronic versions of Attachments 1 and 2 include hyperlinks for ease of reference.

<sup>9</sup> See [Halifax Regional Council December 12, 2017 \(Item 14.4.1\)](#)

<sup>10</sup> See [City of London Social Policy Framework \(Spring 2006\)](#)

<sup>11</sup> See [An Act Respecting Accessibility in Nova Scotia \(April 2017\)](#)

<sup>12</sup> Under the Accessibility Act, 'barrier' means anything that hinders the full and effective participation in society of persons with disabilities including a physical barrier, an architectural barrier, an information or communications barrier, an attitudinal barrier, a technological barrier, a policy or a practice.

## **PART II – Basic Income and Federal/Provincial Poverty Reduction Strategies**

On January 30, 2018, Council directed the CAO to monitor the progress of federal and provincial poverty reduction action plans and strategies and to monitor the basic income projects underway in Ontario and Finland. A more detailed review of each of these and recommendation on the best mechanisms for monitoring and reporting to Council going forward will be included in the work on the social policy lens. In the interim, below is a brief update on the recently announced federal poverty strategy and on basic income pilots in Ontario and Finland.

In August 2018 the federal government launched “Opportunity for All – Canada’s First Poverty Reduction Strategy”. The strategy targets a 20 percent reduction in poverty by 2020 and a 50 percent reduction in poverty by 2030. The strategy also puts in place a National Advisory Council on Poverty to advise the Minister of Families, Children and Social Development on poverty reduction and to report annually on the progress that has been made toward poverty reduction. The strategy also captures \$22 billion in investments since 2015 that the federal government has made since 2015 that contribute to Canadian’s social and economic well-being. Deeper analysis of areas of alignment with the strategy and anticipated related actions (such as a National Food Policy or a Social Innovation and Social Finance Strategy) will be undertaken through the social policy lens development.

**Ontario Basic Income Pilot:** The Ontario Basic Income Pilot (OBIP) was announced in April 2017 and the first phase (to enroll participants) was successfully completed in April 2018, with full participation across three pilot sites. In July 2018 an announcement was made by the provincial government of its intention to wind down the OBIP. The rationale for the wind down of the pilot included the limited nature of the pilot (i.e. as a research project including fewer than 4,000 people) and the expected cost of a province-wide implementation of basic income. A province-wide implementation was said to require an increase in HST from 13% to 20%.

**Finland Basic Income Experiment:** The basic income experiment in Finland was launched in January 2017. 2,000 participants are receiving a EUR 560 monthly basic income payment, independent of any other income they may have and not conditional on undertaking an active search for employment. The experiment will continue until the end of 2018. The employment effects across the whole experiment will be available by the end of 2019 or at the beginning of 2020.

### **FINANCIAL IMPLICATIONS**

There are no financial implications. The municipal activities described in this report’s Attachments fall within the existing budgets of the individual business units.



## **RISK CONSIDERATION**

**Recommendation: Direct staff to build a strategic response to the report from United Way Halifax titled “Building poverty solutions: Ideas for Action” into the development of a Social Policy Lens**

<b>Risk</b>	<b>Likelihood (1-5)</b>	<b>Impact (1-5)</b>	<b>Risk Level (I/L/M/H/VH)</b>	<b>Mitigation</b>
Financial	–	–	–	N/A
Environmental	–	–	–	N/A
Service Delivery	–	–	–	N/A
People	–	–	–	N/A
Reputation	1	1	L	
Legal and Compliance	–	–	–	N/A

**Alternative 1: Direct the Chief Administrative Officer to develop a poverty solutions action plan prior to the development of a social policy framework**

<b>Risk</b>	<b>Likelihood (1-5)</b>	<b>Impact (1-5)</b>	<b>Risk Level (I/L/M/H/VH)</b>	<b>Mitigation</b>
Financial	–	–	–	N/A
Environmental	–	–	–	N/A
Service Delivery	–	–	–	N/A
People	–	–	–	N/A
Reputation	1	1	L	N/A
Legal and Compliance	–	–	–	N/A

## **COMMUNITY ENGAGEMENT**

The ideas and actions in the Building Poverty Solutions: Ideas for Action Report were generated by the community through a process guided and stewarded by a Poverty Solutions Advisory Committee. The report’s content is informed by consultation and engagement with more than 1,100 residents (including citizens with a lived experience of poverty) conducted over an eight-month period. Consultations included: (a) solutions task teams (6 multi-sector groups dedicated to the themes); (b) focus groups (13 groups met to discuss solutions); (c) engaging business leaders in solutions development; (d) community meetings (2 meetings focused on community feedback to the calls to action); (e) experts by experience, community advocates, and service providers; (f) outreach within municipal, provincial and federal governments, and elected representatives; and (g) Shape Your City public survey.

### **ENVIRONMENTAL IMPLICATIONS**

None.

### **ALTERNATIVES**

1. Regional Council could direct the Chief Administrative Officer to develop a poverty solutions action plan prior to the development of a social policy framework for the municipality. Staff do not recommend this approach for the reasons articulated in this report.

### **ATTACHMENTS**

1. United Way Activities to Advance Poverty Solutions Mandate
2. Catalogue of municipal policies, programs, practices and services, plans, strategies, by-laws and/or administrative orders associated with BPSIA Report themes
3. Catalogue of Regional Council and Standing Committee staff reports associated with BPSIA Report themes

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A copy of this report can be obtained online at [halifax.ca](http://halifax.ca) or by contacting the Office of the Municipal Clerk at 902.490.4210.

Report Prepared by: Scott Sheffield, Government Relations and External Affairs, 902.490.3941.

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**Attachment 1**

**United Way Activities to Advance Poverty Solutions Mandate**

Since Spring 2018 United Way Halifax has done the following:

- helped organizations develop a social change lens as part of their strategic plans and commitments to community, based on the content of the report;<sup>13</sup>
- facilitated conversations with the Senior Vice-Presidents of the five major banks in HRM to brainstorm how they can come together to create positive poverty solutions in our community;
- promoted the poverty solutions report in many corporate and community conversations, and in mass communication with United Way Halifax's stakeholders;
- fine-tuned United Way Halifax's funding call for proposals for 2018 to ensure funding of projects most connected with poverty solutions;
- created custom poverty-solutions investment proposals for corporate and individual philanthropists interested in creating true community change;
- connected with other like-minded organizations to create and measure progress together;<sup>14</sup>
- partnered with Volta Labs to initiate a speaker series and other events in Fall 2018 to promote greater understanding of poverty in our entrepreneurial community;
- held numerous Living on the Edge (poverty simulation) events, and speaking events that have purely focused on awareness and empathy for those living on the edge of poverty;
- initiated a Songs of the City event to bring stories of lived experience to life for donors and members of the public (through storytelling and original songs by local musicians);

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<sup>13</sup> This work has focused on organizations with a HRM focus such as Develop Nova Scotia, Events East, and United Churches of HRM

<sup>14</sup> One such organization is Engage Nova Scotia and their Quality of Life Index, of which United Way Halifax are a partner and supporter.

## Attachment 2

### Quality Jobs and Livable Incomes

#### 1.0 Improve the quality of and access to income supports.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
1.3	Better assist low-income and marginalized residents to access childcare spaces and fee subsidies.	In Scope		Day Care Centres in Municipal Facilities	

#### 2.0 Create more employment opportunities for low-income and marginalized populations with high unemployment rates and barriers to employment.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
2.1	Increase access to skill development programs to expand opportunities for marginalized populations.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Bridging the Gap Program</a> <a href="#">Camp Courage</a> <a href="#">Connector Program</a> <a href="#">Welcomed in Halifax Program</a> <a href="#">Youth Advocate Program</a> <a href="#">Youth Leadership Program</a> <a href="#">Youth Live Program</a>	<a href="#">Diversity and Inclusion Framework</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
2.3	Collaborate with business and community partners to better understand workforce gaps and opportunities for employment.	In Progress	<a href="#">Economic Growth Plan</a>	<a href="#">Bridging the Gap Program</a> <a href="#">Connector Program</a> <a href="#">Experiential Learning Initiative</a> <a href="#">Game Changers</a> <a href="#">Welcomed in Halifax Program</a>	

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
2.4	Provide opportunities for ongoing training for employers around inclusion and cultural competency to influence more inclusive recruitment and hiring practices.	In Progress	<a href="#">Economic Growth Plan (Action 55)</a> <a href="#">Public Safety Strategy</a>	<a href="#">Diverse Voices for Change Project</a> <a href="#">Racially Visible Employee Caucus (RVEC)</a> <a href="#">Reaching Out From an Afrocentric Place</a>	<a href="#">Diversity and Inclusion Framework</a> Employment Equity Policy <a href="#">Employment Systems Review</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
2.5	Support low-income and marginalized youth to access volunteer and job opportunities.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Connector Program</a> <a href="#">Experiential Learning Initiative</a> <a href="#">Game Changers</a> <a href="#">Youth Live Program</a> <a href="#">Youth Advocate Program</a>	<a href="#">Diversity and Inclusion Framework</a>

### 3.0 Raise incomes of marginalized populations.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
3.1	Work with public and private employers to implement a living wage (ex: develop a Living Wage Network).	In Scope	<a href="#">Public Safety Strategy</a>		<a href="#">AO 2016-005-ADM</a>

## Transportation

### 4.0 Make transportation more affordable and accessible for low-income residents and marginalized populations.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
4.1	Seniors and youth 18 and under ride public transit free.	In Scope	<a href="#">Halifax Transit Annual Service Plan (2018-2019)</a> <a href="#">Integrated Mobility Plan</a> <a href="#">Moving Forward Together Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Community Services Transit Pass Program</a> <a href="#">Low Income Transit Pass Program</a>	<a href="#">By-law U-100</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
4.2	Provide low-income transit passes.	In Progress	<a href="#">Halifax Transit Annual Service Plan (2018-2019)</a> <a href="#">Integrated Mobility Plan</a> <a href="#">Moving Forward Together Plan</a> <a href="#">Public Safety Strategy</a>	Children/Youth Transit Travel <a href="#">Community Services Transit Pass Program</a> <a href="#">Low Income Transit Pass Program</a>	<a href="#">By-law U-100</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
4.3	Comply with the Accessibility Act by using an integrated approach to create an efficient 24/7 paratransit service. This will ensure the public transportation system is fully accessible and available when people need it .	In Progress	<a href="#">Halifax Transit Annual Service Plan (2018-2019)</a> <a href="#">Integrated Mobility Plan</a> <a href="#">Metro Transit Universal Accessibility Plan</a> <a href="#">Moving Forward Together Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Accessible Low Floor Buses</a> <a href="#">Access-A-Bus Service</a> <a href="#">Accessible Transit Service Handbook</a> <a href="#">Halifax Transit Technology Program</a> <a href="#">Travel Training Program</a>	

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
4.5	Support partnerships that increase access to affordable and accessible transportation through the establishment and expansion of community transportation (ex: community vans, vehicle share options, accessible van share options)	In Progress	<a href="#">Integrated Mobility Plan</a> <a href="#">Moving Forward Together Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Rural Transit Funding Program</a>	<a href="#">AO 2014-012-ADM</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
4.6	Increase the number of accessible taxis.	In Progress	<a href="#">Integrated Mobility Plan</a> <a href="#">Moving Forward Together Plan</a> <a href="#">Public Safety Strategy</a>		<a href="#">AO 39</a> <a href="#">By-Law T-1000</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
4.8	Support and advocate for the development of active transportation infrastructure (e.g. sidewalks, bike lanes, etc.).	In Progress	<a href="#">Active Transportation Priorities Plan</a> <a href="#">Green Network Plan</a> <a href="#">Integrated Mobility Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Community Grants Program</a>	

## 5.0 Improve transportation services in urban, suburban, and rural HRM.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
5.1	Increase reliability, availability, and access across the Halifax Transit system, linking people with community, employment, and services.	In Progress	<a href="#">Halifax Transit Annual Service Plan (2018-2019)</a> <a href="#">Integrated Mobility Plan</a> <a href="#">Metro Transit Universal Accessibility Plan</a> <a href="#">Moving Forward Together Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Access-A-Bus Service</a> <a href="#">Accessible Transit Service</a> <a href="#">Automated Stop Announcement Service</a> <a href="#">CNIB Transit Passes</a> <a href="#">Low Income Transit Pass Program</a> <a href="#">Rural Transit Funding Program</a> <a href="#">SmartTrip Program</a> <a href="#">Upass Program</a> <a href="#">Welcomed in Halifax Program</a>	<a href="#">By-law U-100</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
5.2	Ensure equitable access to public transportation across the HRM.	In Progress	<a href="#">Halifax Transit Annual Service Plan (2018-2019)</a> <a href="#">Integrated Mobility Plan</a> <a href="#">Moving Forward Together Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Access-A-Bus Service</a> <a href="#">Accessible Transit Service</a> <a href="#">Automated Stop Announcement Service</a> <a href="#">CNIB Transit Passes</a> <a href="#">Low Income Transit Pass Program</a> <a href="#">Rural Transit Funding Program</a> <a href="#">Welcomed in Halifax Program</a>	<a href="#">By-law U-100</a>



# Food Security

## 6.0 Eliminate hunger by increasing access to and availability of affordable, nutritious, and culturally appropriate food in neighbourhoods and communities.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
6.1	Increase the dignity of accessing food banks (ex: expand food bank times to the weekend and allow access more than once a month; improve the quality of food; volunteer training).	In Scope		<a href="#">211 Service</a>	

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
6.2	Expand nutrition programs for children and youth in collaboration with the Department of Health and Wellness, Nourish Nova Scotia, school boards, community-based organizations, and other levels of government (ex: school breakfast, snack, and lunch programs; edible school gardens).	In Scope	<a href="#">Ideas to Action Strategy</a> <a href="#">Public Safety Strategy</a>	Food Literacy Specialist Food Smart Project	

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
6.4	Provide healthy, affordable food and beverage options within municipally-owned and operated facilities and programs.	In Scope	<a href="#">Ideas to Action Strategy</a> <a href="#">Public Safety Strategy</a>		

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
6.5	Increase funding and empower communities to do more community food programming, like community gardens.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Back to Roots Urban Farm Market</a> <a href="#">Community Grants Program</a> <a href="#">Community Gardens Program</a> <a href="#">Mobile Food Market</a>	

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
6.6	Establish enabling policies and processes to facilitate food initiatives on municipal land and facilities.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Ideas to Action Strategy</a> <a href="#">Public Safety Strategy</a> <a href="#">Urban Forestry Master Plan</a>	<a href="#">Back to Roots Urban Farm Market</a> <a href="#">Community Grants Program</a> <a href="#">Community Gardens Program</a> <a href="#">Mobile Food Market</a> <a href="#">Urban Orchard Project</a>	<a href="#">AO 2014-009-OP</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
6.7	Empower residents through place-based agencies with food skills, information, and access to equipment and tools.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Ideas to Action Strategy</a> <a href="#">Public Safety Strategy</a>	<a href="#">Back to Roots Urban Farm Market</a> <a href="#">Community Grants Program</a> <a href="#">Community Gardens Program</a> <a href="#">Mobile Food Market</a>	<a href="#">AO 2014-009-OP</a>

## 7.0 Support the development of a Food Charter and Food Strategy for HRM.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
7.1	Identify and eliminate food deserts by developing public private partnerships to create service models which address food security and access needs in neighbourhoods.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Back to Roots Urban Farm Market</a> <a href="#">Community Grants Program</a> <a href="#">Community Gardens Program</a> <a href="#">Mobile Food Market</a> <a href="#">Urban Orchard Project</a>	<a href="#">AO 2014-009-OP</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
7.2	Remove barriers to expand urban agriculture on government lands.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Back to Roots Urban Farm Market</a> <a href="#">Community Grants Program</a> <a href="#">Community Gardens Program</a> <a href="#">Mobile Food Market</a>	<a href="#">AO 2014-009-OP</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
7.3	Invest in community-based food centres that increase access to affordable, nutritious, and culturally appropriate food, and help navigate access to services.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Community Grants Program</a> <a href="#">Mobile Food Market</a>	<a href="#">AO 2014-009-OP</a>

## Homelessness and Housing

### 8.0 Minimize new intakes and returns to shelters.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
8.7	Implement and expand wrap around supports embedded in the delivery of housing programs for marginalized populations.	In Progress	<a href="#">Public Safety Strategy</a>	<a href="#">Community Grants Program</a> <a href="#">Library Community Navigator</a> <a href="#">Navigator Street Outreach Program</a>	

## 9.0 Respond to the Urban Aboriginal Homelessness Community Action Plan.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
9.2	Expand addictions and mental health supports.	In Progress	<a href="#">Public Safety Strategy</a>	<a href="#">Library Community Navigator</a> <a href="#">Navigator Street Outreach Program</a>	

## 10.0 Sustain community assets in shelters, transitional, and permanent supportive housing.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
10.1	Increase investments and supports to ensure the quality and sustainability of shelters, and non-market housing.	In Progress	<a href="#">Affordable Housing Work Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Community Grants Program</a> <a href="#">Tax Relief for Non-profit Organizations Program</a>	<a href="#">AO 10</a> <a href="#">AO 2014-001-ADM</a> <a href="#">By-law B-201</a> <a href="#">By-law T-700</a>

## 11.0 Improve the quality of all affordable housing.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
11.1	Identify the capital needs of non-market and private units in need of repair, and allocate required resources.	In Progress	<a href="#">Affordable Housing Work Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Community Grants Program</a> <a href="#">Tax Relief for Non-profit Organizations Program</a>	<a href="#">AO 10</a> <a href="#">AO 2014-001-ADM</a> <a href="#">By-law B-201</a> <a href="#">By-law T-700</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
11.2	Increase the number of licensed single room occupancy (SRO) units by developing a pilot project based on best practices.	In Scope	<a href="#">Affordable Housing Work Plan</a> <a href="#">Public Safety Strategy</a>		

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
11.3	Advocate and work with HRM to strengthen the enforcement of minimum housing standards (M-200).	In Progress	<a href="#">Affordable Housing Work Plan</a> <a href="#">Public Safety Strategy</a>		<a href="#">By-Law M-200</a> <a href="#">Halifax Charter (Part XV)</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
11.4	Develop a public database of by-law infractions.	In Scope	<a href="#">Public Safety Strategy</a>		<a href="#">By-Law M-200</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
11.5	Develop and implement a municipal bed bug strategy.	In Scope	<a href="#">Public Safety Strategy</a>		<a href="#">By-Law M-200</a>

### 13.0 Increase the supply of affordable housing options that meet the needs of marginalized populations and communities.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
13.1	Prioritize community-based affordable housing options for people with disability, seniors, and people with mental health conditions (ex: home sharing options between seniors and youth).	In Scope	<a href="#">Affordable Housing Work Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Community Grants Program</a> <a href="#">Tax Relief for Non-profit Organizations Program</a>	<a href="#">AO 10</a> <a href="#">AO 2014-001-ADM</a> <a href="#">By-law B-201</a> <a href="#">By-law T-700</a>
Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
13.2	Identify opportunities to create accessible units through universal design.	In Scope	<a href="#">Affordable Housing Work Plan</a> <a href="#">Public Safety Strategy</a>		<a href="#">By-law B-201</a>
Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
13.4	Provide surplus government and community group land for new affordable housing developments, or dedicate a percentage of net proceeds from land sales to affordable housing.	In Progress	<a href="#">Affordable Housing Work Plan</a>		<a href="#">AO 50</a>
Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
13.6	Continue to pursue and advocate for a review of land use planning policies and bylaws to increase affordable housing options (ex: tiny homes, rooming houses, secondary suites etc.).	In Scope	<a href="#">Affordable Housing Work Plan</a> Community Plans (various) Municipal Planning Strategies (various)		<a href="#">By-law M-200</a> <a href="#">By-law B-201</a> Land Use By-laws (various)

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
13.7	Expand density bonusing and inclusionary zoning throughout the HRM.	In Scope	<a href="#">Affordable Housing Work Plan</a> Municipal Planning Strategies (various)		Land Use By-laws (various)

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
13.8	Advocate for the provincial government to incorporate inclusionary zoning and rental preservation in the HRM Charter.	In Scope	<a href="#">Affordable Housing Work Plan</a>		

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
13.9	Develop a proposal for the administration of affordable housing units resulting from density bonusing and inclusionary zoning.	In Scope	<a href="#">Affordable Housing Work Plan</a> Municipal Planning Strategies (various)		Land Use By-laws (various)

**14.0 Foster a strong housing sector by strengthening and building capacity for increased effectiveness.**

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
14.2	Host an annual symposium and other programming to build the capacity of the non-profit sector.	In Progress	<a href="#">Public Safety Strategy</a>	<a href="#">Step up to Leadership Program</a> <a href="#">Volunteer Conference</a>	

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
14.3	Support the creation of community land trusts, and non-profit development resource and management groups.	In Scope	Municipal Planning Strategies (various)		<a href="#">AO 50</a>

## Service Access for Health and Well-being

### 15.0 Increase the coordination, awareness, and capacity of service providers to focus on equity and increase access and availability for everyone.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
15.1	Establish a Fair Entry program for municipal programs, with a focus on increasing access for marginalized people to recreation and other services that could be subsidized or free.	In Progress	<a href="#">Community Access Plan</a> <a href="#">Community Facility Master Plan</a> <a href="#">Culture and Heritage Priorities Plan</a> <a href="#">Economic Growth Plan</a> <a href="#">Multi-District Facility (MDF) Project Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Emera Oval Program</a> <a href="#">Equipment Loan Program</a> <a href="#">Funding Access Program</a> <a href="#">Musical Instrument Lending Library</a> <a href="#">Open Gym Program</a> <a href="#">Public WiFi</a> <a href="#">Rec Van Program</a> <a href="#">Swim Lesson Program</a> <a href="#">Try-A-Ride Program</a>	<a href="#">AO 2018-002-OP</a> <a href="#">Diversity and Inclusion Framework</a> <a href="#">Inclusion Support Policy</a> Parks and Recreation Framework

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
15.2	Collaborate with Service Nova Scotia and other partners to increase timely access and reduce the cost of obtaining identification documentation.	In Progress	<a href="#">Public Safety Strategy</a>	<a href="#">Library Community Navigator</a> <a href="#">Navigator Street Outreach Program</a>	



Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
15.3	Protect and increase provision of effective services and infrastructure for marginalized populations.	In Progress	<a href="#">Centre Plan</a> <a href="#">Community Access Plan</a> <a href="#">Community Facility Master Plan</a> <a href="#">Culture and Heritage Priorities Plan</a> <a href="#">Economic Growth Plan</a> <a href="#">Integrated Mobility Plan</a> <a href="#">Multi-District Facility (MDF) Project Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Emera Oval Program</a> <a href="#">Equipment Loan Program</a> <a href="#">Funding Access Program</a> <a href="#">Open Gym Program</a> <a href="#">Public WiFi</a> <a href="#">Rec Van Program</a> <a href="#">Swim Lesson Program</a> <a href="#">Try-A-Ride Program</a>	<a href="#">AO 2018-002-OP</a> <a href="#">Diversity and Inclusion Framework</a> <a href="#">Inclusion Support Policy</a> Parks and Recreation Framework

**18.0 Reduce social isolation of marginalized populations.**

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
18.1	Reduce social isolation by providing more affordable and accessible culture and recreation opportunities.	In Progress	<a href="#">Centre Plan</a> <a href="#">Community Access Plan</a> <a href="#">Community Facility Master Plan</a> Culture and Heritage Priorities Plan <a href="#">Economic Growth Plan</a> <a href="#">Green Network Plan</a> <a href="#">Integrated Mobility Plan</a> <a href="#">Public Safety Strategy</a> <a href="#">Regional Plan</a>	<a href="#">Community Art Program</a> <a href="#">Community Grants Program</a> <a href="#">Emera Oval Program</a> <a href="#">Equipment Loan Program</a> <a href="#">Festivals and Events Grant Programs</a> <a href="#">Funding Access Program</a> <a href="#">Musical Instrument Lending Library</a> <a href="#">Open Gym Program</a> <a href="#">Professional Arts Organizations Grant Program</a> <a href="#">Public WiFi</a> <a href="#">Rec Van Program</a> <a href="#">Boat Club Canoe/Kayak/Paddle Board Program</a> <a href="#">Swim Lesson Program</a> <a href="#">Try-A-Ride Program</a>	<a href="#">AO 2014-021-GOV</a> <a href="#">AO 2014-007-ADM</a> <a href="#">AO 2018-002-OP</a> <a href="#">Diversity and Inclusion Framework</a> <a href="#">Inclusion Support Policy</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
18.2	Create inclusive recreation through the provision of equitable opportunities, access, and supports for children, youth, and adults with special needs.	In Progress	<a href="#">Community Access Plan</a> <a href="#">Community Facility Master Plan</a> <a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Autism Tool Kits</a> <a href="#">Emera Oval Program</a> <a href="#">Equipment Loan Program</a> <a href="#">Funding Access Program</a> <a href="#">Open Gym Program</a> <a href="#">Rec Van Program</a> <a href="#">Swim Lesson Program</a> <a href="#">Try-A-Ride Program</a>	<a href="#">AO 2018-002-OP</a> <a href="#">Diversity and Inclusion Framework</a> <a href="#">Inclusion Support Policy</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
18.3	Provide children and youth with universal cultural and recreation passports (ex: Discovery Centre, museums, art galleries etc.).	In Progress	<a href="#">Welcoming Newcomers Action Plan</a>	<a href="#">Welcomed in Halifax Program</a>	<a href="#">By-law U-100</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
18.5	Provide funding and support for assistive devices and technology, including access to interpreters and translators	In Progress	<a href="#">Ideas to Action Strategy</a>	<a href="#">Accessible Collections</a> <a href="#">Assistive Technology</a> <a href="#">Autism Tool Kits</a> <a href="#">Multilingual 311 Help Line</a>	

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
18.6	Create affordable adult day programming for people with disabilities and seniors.	In Scope	<a href="#">Community Access Plan</a> <a href="#">Community Facility Master Plan</a> <a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>		<a href="#">AO 2018-002-OP</a> <a href="#">Diversity and Inclusion Framework</a> <a href="#">Inclusion Support Policy</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
18.7	Invest in more services and supports for new immigrants and refugees (ex: language classes).	In Progress	<a href="#">Welcoming Newcomers Action Plan</a>	<a href="#">English Conversation Groups</a> <a href="#">Learn English Program</a> <a href="#">Local Immigration Partnership</a> <a href="#">Welcomed in Halifax Program</a> <a href="#">Welcoming Newcomers Guide</a>	

## Education and Learning

### 19.0 Increase accessibility of education.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
19.4	Develop better options for youth with disabilities to transition from school into meaningful work and learning opportunities.	In Scope	<a href="#">Economic Growth Plan</a>		

### 20.0 Improve access to affordable, quality childcare and after school programming.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
20.3	Provide free after school programs and tutoring.	In Progress	<a href="#">Community Facility Master Plan</a> <a href="#">Ideas to Action</a> <a href="#">Youth Services Plan</a>	<a href="#">Art Hives</a> <a href="#">Children's Reading Support Program</a> <a href="#">Open Gym Program</a> <a href="#">Paws to Read Program</a> <a href="#">Leading Readers Program</a>	

## 21.0 Ensure equitable access to lifelong, quality learning.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
21.1	Governments, community-based organizations, businesses, and other partners work collaboratively to improve opportunities for good quality education and apprenticeship opportunities.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Bridging the Gap Program</a> <a href="#">Connector Program</a> <a href="#">Welcomed in Halifax Program</a>	<a href="#">Diversity and Inclusion Framework</a>
Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
21.2	Ensure equitable access to literacy, adult education, and training for all HRM residents.	In Progress	<a href="#">Ideas to Action</a>	<a href="#">Learn English Program</a> <a href="#">Literacy Help and Upgrading Program</a> <a href="#">1-on-1 Technology Training Program</a>	
Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
21.3	Provide opportunities for seniors to volunteer as readers and literacy coaches.	In Progress	<a href="#">Ideas to Action</a>	<a href="#">Adult Literacy Volunteer Program</a> <a href="#">Literacy Help and Upgrading Program</a>	
Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
21.5	Work with community partners and businesses to support mentorship programs for youth and marginalized people.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Bridging the Gap Program</a> <a href="#">Connector Program</a> <a href="#">Welcomed in Halifax Program</a>	<a href="#">Diversity and Inclusion Framework</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
21.6	Support parents with opportunities to upgrade education and provide homework support to their children.	In Progress	<a href="#">Ideas to Action</a>	<a href="#">Learn English Program</a> <a href="#">Literacy Help and Upgrading Program</a> <a href="#">1-on-1 Technology Training Program</a>	

## Systemic change

### 22.0 Empower the non-profit sector to grow their capacity to eliminate poverty.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
22.3	Support capacity building for the non-profit sector (ex: online knowledge base on best practices; workshops, etc.).	In Progress	<a href="#">Public Safety Strategy</a> <a href="#">Youth Services Plan</a>	<a href="#">Step up to Leadership Program</a> <a href="#">Volunteer Conference</a>	

### 23.0 Leverage the economic power of HRM to stimulate job growth, support local businesses, and drive inclusive economic growth.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
23.1	Design and implement a community benefits program for HRM purchasing and capital investments.	In Scope			<a href="#">AO 2016-005-ADM</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
23.2	Design and implement a municipal social procurement policy.	In Scope			<a href="#">AO 2016-005-ADM</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
23.3	Work with HRM to implement a living wage ordinance for all municipal staff and third party contractors.	In Scope	<a href="#">Public Safety Strategy</a>		<a href="#">AO 2016-005-ADM</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
23.4	Working with local institutions, connect job seekers, startup businesses, social enterprises, and worker-owned co-operatives to create more economic opportunities.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">1-on-1 Business Consultations for Entrepreneurs</a> <a href="#">Adventure Earth Centre</a> <a href="#">Bridging the Gap Program</a> <a href="#">Collections and Resources for Small Businesses</a> <a href="#">Connector Program</a> <a href="#">Welcomed in Halifax Program</a> <a href="#">Youth Live Program</a> <a href="#">Youth Advocate Program</a>	<a href="#">Diversity and Inclusion Framework</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
23.5	Develop models to enhance economic development in low-income communities.	In Progress	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Connector Program</a>	<a href="#">Diversity and Inclusion Framework</a>

**24.0 Create a seamless social support system.**

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
24.1	Increase the level of community navigation, outreach, and capacity by developing a Neighbourhood Strategy featuring place-based responses to support individuals experiencing poverty.	In Progress	<a href="#">Public Safety Strategy</a>	<a href="#">Library Community Navigator</a> <a href="#">Navigator Street Outreach Program</a>	

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
24.2	Develop a Community Hubs Plan with HRM and other levels of government to support poverty elimination efforts in neighbourhoods and communities.	In Scope	<a href="#">Youth Services Plan</a>		

**25.0 Experts by Experiences (lived experience) are included in decision making processes.**

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
25.1	Develop, resource, and use effective models to meaningfully engage people with lived experience in the decision-making of community-based organizations and governments. Provide a living wage, childcare, transportation, food, and other supports needed including ASL interpreters and language translators.	In Scope		<a href="#">Engage Nova Scotia</a> <a href="#">Shape Your City</a>	

**26.0 Recognize/reconcile impact of colonialism and systemic racism on African Nova Scotians and Indigenous people.**

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
26.1	Implement the Truth and Reconciliation Calls to Action.	In Progress		<a href="#">Legacy Space in City Hall</a> <a href="#">North American Indigenous Games</a>	<a href="#">AO 2017-012-GOV</a> <a href="#">Diversity and Inclusion Framework</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
26.2	Guided by their respective communities, work in collaboration to reconcile the impact of racism and colonialism on the African Nova Scotian and Ingenious people (ex: structural, institutional, interpersonal, internalized) and the resulting inequitable outcomes.	In Progress		<a href="#">African Nova Scotian Affairs Integration Office</a> <a href="#">Africville Genealogy Society Agreement</a> <a href="#">Community Circles</a> <a href="#">Diverse Voices for Change Project</a> <a href="#">Racially Visible Employee Caucus (RVEC)</a> <a href="#">Reaching Out From an Afrocentric Place</a>	<a href="#">Diversity and Inclusion Framework</a> Employment Equity Policy

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
26.3	Expand cultural competency and trauma-informed training for community-based organizations, governments, businesses, and communities.	In Progress		Community Mobilization Teams <a href="#">Reaching Out From an Afrocentric Place</a>	

**28.0 Engage HRM residents to learn and act to eliminate poverty, racism and stigma.**

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
28.1	Develop change management and staff training tools using gender, rural, racial, and health equity lenses in order to promote a poverty sensitive culture.	In Scope	<a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Diverse Voices for Change Project</a> <a href="#">Racially Visible Employee Caucus (RVEC)</a> <a href="#">Reaching Out From an Afrocentric Place</a>	<a href="#">Diversity and Inclusion Framework</a> Employment Equity Policy <a href="#">Employment Systems Review</a>



## 29.0 Dedicate funding to poverty elimination actions.

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
29.1	Embed mechanisms that assess the impact of budget choices on poverty elimination in business units' and Halifax Regional Council's decision-making processes.	In Scope			<a href="#">AO 2016-005-ADM</a>

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
29.2	Find new ways to invest in eliminating poverty by exploring sustainable funding options and new revenue tools (ex: dedicating an amount of property tax to a Poverty Elimination Fund).	In Scope			

Item	Description	Scoping	Strategies and Plans	Programs and Services	AOs, Policies and By-Laws
29.3	Prioritize accessibility for marginalized people and communities when designing programs and services.	In Progress	<a href="#">Community Access Plan</a> <a href="#">Community Facility Master Plan</a> Culture and Heritage Priorities Plan <a href="#">Economic Growth Plan</a> <a href="#">Public Safety Strategy</a>	<a href="#">Community Art Program</a> <a href="#">Community Grants Program</a> <a href="#">Emera Oval Program</a> <a href="#">Equipment Loan Program</a> <a href="#">Festivals and Events Grant Programs</a> <a href="#">Funding Access Program</a> <a href="#">Open Gym Program</a> <a href="#">Professional Arts Organizations Grant Program</a> <a href="#">Public WiFi</a> <a href="#">Rec Van Program</a> <a href="#">Swim Lesson Program</a> <a href="#">Try-A-Ride Program</a>	<a href="#">AO 2014-021-GOV</a> <a href="#">AO 2014-007-ADM</a> <a href="#">AO 2018-002-OP</a> <a href="#">Diversity and Inclusion Framework</a> <a href="#">Inclusion Support Policy</a>

## Attachment 3

### Quality Jobs and Livable Incomes

#### 1.0 Improve the quality of and access to income supports.

Item	Description	Scoping	Staff Reports	Business Unit(s)
1.3	Better assist low-income and marginalized residents to access childcare spaces and fee subsidies.	In Scope		Parks and Recreation

#### 2.0 Create more employment opportunities for low-income and marginalized populations with high unemployment rates and barriers to employment.

Item	Description	Scoping	Staff Reports	Business Unit(s)
2.1	Increase access to skill development programs to expand opportunities for marginalized populations.	In Progress	<a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a>	Halifax Partnership Human Resources

Item	Description	Scoping	Staff Reports	Business Unit(s)
2.3	Collaborate with business and community partners to better understand workforce gaps and opportunities for employment.	In Progress	<a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a>	Halifax Partnership Human Resources

Item	Description	Scoping	Staff Reports	Business Unit(s)
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2.4	Provide opportunities for ongoing training for employers around inclusion and cultural competency to influence more inclusive recruitment and hiring practices.	In Progress	<a href="#">Diverse Voices for Change Project (Item No. 14.1.9 Regional Council May 10, 2016)</a> <a href="#">Diverse Voices for Change Local Working Group (Item No. 14.1.12 Regional Council June 21, 2016)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Employment Systems Review (Item No. 13.2 Regional Council September 11, 2018)</a>	Halifax Partnership Human Resources
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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2.5	Support low-income and marginalized youth to access volunteer and job opportunities.	In Progress	<a href="#">Welcoming Newcomers Action Plan (Item No. 2 Regional Council January 12, 2016)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Welcomed in Halifax Program Criteria (Item No. 14.1.1 Regional Council March 6, 2018)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Welcoming Newcomers Action Plan Update (Item No. 2 CPED July 19, 2018)</a>	Halifax Partnership Human Resources
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### 3.0 Raise incomes of marginalized populations.

Item	Description	Scoping	Staff Reports	Business Unit(s)
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3.1	Work with public and private employers to implement a living wage (ex: develop a Living Wage Network).	In Scope	<a href="#">Procurement Policy – Consideration of Local Benefit (Item No. 11.1.3 Regional Council March 4, 2014)</a> <a href="#">Administrative Order 2016-005-ADM - Procurement Policy (Item No. 4.1 Regional Council July 4, 2017)</a> <a href="#">Options For Scoring of Local Preference, Social Economic Benefit, Employee Compensation/living Wage and Environmental Impact (Item No. 14.1.12 Regional Council June 20, 2017)</a> <a href="#">Support for the Institution of a Basic Income (Item No. 9.3.1 Regional Council January 16, 2018)</a>	Finance
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## Transportation

### 4.0 Make transportation more affordable and accessible for low-income residents and marginalized populations.

Item	Description	Scoping	Staff Reports	Business Unit(s)
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4.1	Seniors and youth 18 and under ride public transit free.	In Scope	<a href="#">Low Income Transit Pass Program (Item No. 5(i) Committee of the Whole January 8, 2014)</a> <a href="#">Halifax Transit Moving Forward Together Plan (Item No. 14.3.1 Regional Council April 5, 2016)</a> <a href="#">Low Income Transit Pass Pilot Program Expansion (Item No. 14.3.2 Regional Council February 7, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Impacts of Expanding the Low Income Transit Pass (Item No. 14.3.3 Regional Council April 10, 2018)</a>	Halifax Transit
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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4.2	Provide low-income transit passes.	In Progress	<a href="#">Halifax Transit Moving Forward Together Plan (Item No. 14.3.1 Regional Council April 5, 2016)</a> <a href="#">Low Income Transit Pass Pilot Program Expansion (Item No. 14.3.2 Regional Council February 7, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Integrated Mobility Plan (Item No. 3 Committee of the Whole December 5, 2017)</a> <a href="#">Impacts of Expanding the Low Income Transit Pass (Item No. 14.3.3 Regional Council April 10, 2018)</a>	Halifax Transit
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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4.3	Comply with the Accessibility Act by using an integrated approach to create an efficient 24/7 paratransit service. This will ensure the public transportation system is fully accessible and available when people need it .	In Progress	<a href="#">Halifax Transit Moving Forward Together Plan (Item No. 14.3.1 Regional Council April 5, 2016)</a> <a href="#">Accessible Transportation to Support Access-A-Bus (Item No. 14.2.1 Regional Council April 12, 2016)</a> <a href="#">Accessibility Coordination Update (Item No. 08 Regional Council September 6, 2016)</a> <a href="#">Access-A-Bus Service Strategic Review (Item No. 14.2.1 Regional Council September 19, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Integrated Mobility Plan (Item No. 3 Committee of the Whole December 5, 2017)</a> <a href="#">Halifax Transit Technology Program (Item No. 14.1.1 Regional Council December 12, 2017)</a> <a href="#">Public Transit Infrastructure Fund (Item No. 14.1.15 Regional Council December 12, 2017)</a>	Halifax Transit
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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4.5	Support partnerships that increase access to affordable and accessible transportation through the establishment and expansion of community	In Progress	<a href="#">HRM Rural Transit Funding Program (Item 11.2.2 Regional Council August 5, 2014)</a> <a href="#">Halifax Transit Moving Forward Together Plan (Item No. 14.3.1 Regional Council April 5, 2016)</a> <a href="#">Rural Transit Funding Supplementary Report (Item No. 14.6.2 Regional Council September 20, 2016)</a> <a href="#">Grants to Rural Transit Service Providers (Item No. 14.1.4 Regional Council March 28, 2017)</a>	Halifax Transit
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transportation (ex: community vans, vehicle share options, accessible van share options)

[Public Safety Strategy \(Item No. 14.1.5 Regional Council October 31, 2017\)](#)  
[Integrated Mobility Plan \(Item No. 3 Committee of the Whole December 5, 2017\)](#)  
[Rural Transit Funding Program 2018/2019 \(Item No. 14.4.2 Regional Council June 19, 2018\)](#)

Item	Description	Scoping	Staff Reports	Business Unit(s)
4.6	Increase the number of accessible taxis.	In Progress	<a href="#">Regulation of Taxis, Accessible Taxis and Limousines (Item No. 9.2 Regional Council October 23, 2012)</a> <a href="#">Halifax Transit Moving Forward Together Plan (Item No. 14.3.1 Regional Council April 5, 2016)</a> <a href="#">Accessible Transportation to Support Access-A-Bus (Item No. 14.2.1 Regional Council April 12, 2016)</a> <a href="#">Accessibility Coordination Update (Item No. 8 Regional Council September 6, 2016)</a>	Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
4.8	Support and advocate for the development of active transportation infrastructure (e.g. sidewalks, bike lanes, etc.).	In Progress	<a href="#">2014-2019 Halifax Active Transportation Priorities Plan (Item No. 11.4.1 Regional Council September 9, 2014)</a> <a href="#">Halifax Green Network Plan - Planning &amp; Implementation (Item No. 14.2.1 Regional Council April 25, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Integrated Mobility Plan (Item No. 3 Committee of the Whole December 5, 2017)</a> <a href="#">Community Grants Program 2018: Recommended Awards (Item No. 9.1.2 Grants Committee June 11, 2018)</a>	Finance Planning and Development

**5.0 Improve transportation services in urban, suburban, and rural HRM.**

Item	Description	Scoping	Staff Reports	Business Unit(s)
5.1	Increase reliability, availability, and access across the Halifax Transit system, linking people with community, employment, and services.	In Progress	<a href="#">HRM Rural Transit Funding Program (Item 11.2.2 Regional Council August 5, 2014)</a> <a href="#">Halifax Transit Moving Forward Together Plan (Item No. 14.3.1 Regional Council April 5, 2016)</a> <a href="#">Accessible Transportation to Support Access-A-Bus (Item No. 14.2.1 Regional Council April 12, 2016)</a> <a href="#">Proposed Amendments – Bylaw T-1001 and Administrative Order #39</a> <a href="#">Accessibility Coordination Update (Item No. 08 Regional Council September 6, 2016)</a> <a href="#">Rural Transit Funding Supplementary Report (Item No. 14.6.2 Regional Council September 20, 2016)</a> <a href="#">Halifax Transit Moving Forward Together Plan (Item No.9.1 Regional Council Dec 6 2016)</a> <a href="#">Low Income Transit Pass Pilot Program Expansion (Item No. 14.3.2 Regional Council February 7, 2017)</a> <a href="#">SmartTrip Fee Structure and EPass Amendments (Item No. 14.4.2 Regional Council April 11, 2017)</a>	Halifax Transit Planning and Development

[Grants to Rural Transit Service Providers \(Item No. 14.1.4 Regional Council March 28, 2017\)](#)

Item	Description	Scoping	Staff Reports	Business Unit(s)
5.2	Ensure equitable access to public transportation across the HRM.	In Progress	<a href="#">HRM Rural Transit Funding Program (Item 11.2.2 Regional Council August 5, 2014)</a> <a href="#">Halifax Transit Moving Forward Together Plan (Item No. 14.3.1 Regional Council April 5, 2016)</a> <a href="#">Accessible Transportation to Support Access-A-Bus (Item No. 14.2.1 Regional Council April 12, 2016)</a> <a href="#">Proposed Amendments – Bylaw T-1001 and Administrative Order #39</a> <a href="#">Accessibility Coordination Update (Item No. 08 Regional Council September 6, 2016)</a> <a href="#">Rural Transit Funding Supplementary Report (Item No. 14.6.2 Regional Council September 20, 2016)</a> <a href="#">Halifax Transit Moving Forward Together Plan (Item No.9.1 Regional Council Dec 6 2016)</a> <a href="#">Low Income Transit Pass Pilot Program Expansion (Item No. 14.3.2 Regional Council February 7, 2017)</a>	Halifax Transit Planning and Development

## Food Security

### 6.0 Eliminate hunger by increasing access to and availability of affordable, nutritious, and culturally appropriate food.

Item	Description	Scoping	Staff Reports	Business Unit(s)
6.2	Expand nutrition programs for children and youth in collaboration with the Department of Health and Wellness, Nourish Nova Scotia, school boards, community-based organizations, and other levels of government (ex: school breakfast, snack, and lunch programs; edible school gardens).	In Scope	<a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a>	Library Parks and Recreation

Item	Description	Scoping	Staff Reports	Business Unit(s)
	Provide healthy, affordable		<a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a>	

6.4	food and beverage options within municipally-owned and operated facilities and programs.	In Scope		Library Parks and Recreation
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Item	Description	Scoping	Staff Reports	Business Unit(s)
6.5	Increase funding and empower communities to do more community food programming, like community gardens.	In Progress	<a href="#">Community Garden Administrative Order 2014-009-OP (Item No. 11.3.1 Regional Council June 24, 2014)</a> <a href="#">Mobile Food Market Pilot Project (CPED July 23, 2015)</a> <a href="#">Mobile Food Market Long Term Support (Item No. 17.1 Regional Council January 24, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Community Grants Program 2018: Recommended Awards (Item No. 9.1.2 Grants Committee June 11, 2018)</a>	Finance Parks and Recreation Halifax Transit Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
6.6	Establish enabling policies and processes to facilitate food initiatives on municipal land and facilities.	In Progress	<a href="#">Mayors Conversation on Healthy Livable Communities (Item 11.3.1 Regional Council January 28, 2014)</a> <a href="#">Community Garden Administrative Order 2014-009-OP (Item No. 11.3.1 Regional Council June 24, 2014)</a> <a href="#">Urban Orchard Pilot Project (Item No. 10 Regional Council January 13, 2015)</a> <a href="#">Mobile Food Market Long Term Support (Item No. 17.1 Regional Council January 24, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a>	Finance Library Parks and Recreation Halifax Transit Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
6.7	Empower residents through place-based agencies with food skills, information, and access to equipment and tools.	In Progress	<a href="#">Community Garden Administrative Order 2014-009-OP (Item No. 11.3.1 Regional Council June 24, 2014)</a> <a href="#">Mobile Food Market Pilot Project (CPED July 23, 2015)</a> <a href="#">Mobile Food Market Long Term Support (Item No. 17.1 Regional Council January 24, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Community Grants Program 2018: Recommended Awards (Item No. 9.1.2 Grants Committee June 11, 2018)</a>	Finance Library Parks and Recreation Planning and Development

**7.0 Support the development of a Food Charter and Food Strategy for HRM.**

Item	Description	Scoping	Staff Reports	Business Unit(s)
7.1	Identify and eliminate food deserts by developing public private partnerships to create service models which address food security and access needs in neighbourhoods.	In Progress	<a href="#">Mayors Conversation on Healthy Communities (Item No. 11.3.1 Regional Council January 28, 2014)</a> <a href="#">Community Garden Administrative Order 2014-009-OP (Item No. 11.3.1 Regional Council June 24, 2014)</a> <a href="#">Mobile Food Market Pilot Project (CPED July 23, 2015)</a> <a href="#">Mobile Food Market Long Term Support (Item No. 17.1 Regional Council January 24, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Community Grants Program 2018: Recommended Awards (Item No. 9.1.2 Grants Committee June 11, 2018)</a> <a href="#">Mobile Food Market – Long Term Support (Item No. 14.2.2 Regional Council July 31, 2018)</a>	Finance Halifax Transit Parks and Recreation Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
7.2	Remove barriers to expand urban agriculture on government lands.	In Progress	<a href="#">Mayors Conversation on Healthy Communities (Item No. 11.3.1 Regional Council January 28, 2014)</a> <a href="#">Community Garden Administrative Order 2014-009-OP (Item No. 11.3.1 Regional Council June 24, 2014)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Community Grants Program 2018: Recommended Awards (Item No. 9.1.2 Grants Committee June 11, 2018)</a>	Finance Parks and Recreation Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
7.3	Invest in community-based food centres that increase access to affordable, nutritious, and culturally appropriate food, and help navigate access to services.	In Progress	<a href="#">Community Garden Administrative Order 2014-009-OP (Item No. 11.3.1 Regional Council June 24, 2014)</a> <a href="#">Mobile Food Market Pilot Project (CPED July 23, 2015)</a> <a href="#">Mobile Food Market Long Term Support (Item No. 17.1 Regional Council January 24, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Community Grants Program 2018: Recommended Awards (Item No. 9.1.2 Grants Committee June 11, 2018)</a>	Finance Halifax Transit Library Parks and Recreation Planning and Development

## Homelessness and Housing



## 8.0 Minimize new intakes and returns to shelters.

Item	Description	Scoping	Staff Reports	Business Unit(s)
8.7	Implement and expand wrap around supports embedded in the delivery of housing programs for marginalized populations.	In Progress	<a href="#">United Way Housing First Funding Request (Item 11.3.3 Regional Council July 21, 2015)</a> <a href="#">Navigator Street Outreach Program Funding 2017-2020 (Item No. 14.1.4 Regional Council October 17, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Community Grants Program 2018: Recommended Awards (Item No. 9.1.2 Grants Committee June 11, 2018)</a> <a href="#">Navigator Street Outreach Program (Item No. 14.1.10 Regional Council July 31, 2018)</a>	Finance Legal Library Planning and Development

## 9.0 In collaboration with the Indigenous community, respond to the Urban Aboriginal Homelessness Community Action Plan.

Item	Description	Scoping	Staff Reports	Business Unit(s)
9.2	Expand addictions and mental health supports.	In Progress	<a href="#">United Way Housing First Funding Request (Item 11.3.3 Regional Council July 21, 2015)</a> <a href="#">Navigator Street Outreach Program Funding 2017-2020 (Item No. 14.1.4 Regional Council October 17, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Navigator Street Outreach Program (Item No. 14.1.10 Regional Council July 31, 2018)</a>	Legal Planning and Development

## 10.0 Sustain community assets in shelters, transitional, and permanent supportive housing.

Item	Description	Scoping	Staff Reports	Business Unit(s)
10.1	Increase investments and supports to ensure the quality and sustainability of shelters, and non-market housing.	In Progress	<a href="#">United Way Housing First Funding Request (Item 11.3.3 Regional Council July 21, 2015)</a> <a href="#">Density Bousing for Private Rental Affordable Housing (Item No. 9.2.2 Regional Council December 13, 2016)</a> <a href="#">Land Use Regulation of Senior Citizen Housing (Item No. 14.1.7 Regional Council August 1, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Incentives for Affordable Housing Projects (Item No. 14.1.3 Regional Council December 5, 2017)</a> <a href="#">Tax Relief for Non-Profits Program: Fiscal 2017-18 (Item No. 9.1.2 Grants Committee February 5, 2018)</a>	Finance Planning and Development

## 11.0 Improve the quality of all affordable housing.

Item	Description	Scoping	Staff Reports	Business Unit(s)
11.1	Identify the capital needs of non-market and private units in need of repair, and allocate required resources.	In Progress	<a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Incentives for Affordable Housing Projects (Item No. 14.1.3 Regional Council December 5, 2017)</a> <a href="#">Community Grants Program 2018: Recommended Awards (Item No. 9.1.2 Grants Committee June 11, 2018)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a> <a href="#">Tax Relief for Non-Profit Organizations – Fiscal Year 2018 (Item No. 14.3.2 Regional Council July 31, 2018)</a>	Finance Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
11.2	Increase the number of licensed single room occupancy (SRO) units by developing a pilot project based on best practices.	In Scope	<a href="#">Halifax Needs Assessment (Item No. 9.2.1 Regional Council December 13, 2016)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Finance Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
11.3	Advocate and work with HRM to strengthen the enforcement of minimum housing standards (M-200).	In Progress	<a href="#">By-law M-200 Standards for Residential Occupancies (Item No. 14.1.8 Regional Council July 19, 2016)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a> <a href="#">Status of Dangerous or Unsightly Orders (Item No. 2 Regional Council February 27, 2018)</a>	Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
11.4	Develop a public database of by-law infractions.	In Scope	<a href="#">By-law M-200 Standards for Residential Occupancies (Item No. 14.1.8 Regional Council July 19, 2016)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
	Develop and implement a	In	<a href="#">By-law M-200 Standards for Residential Occupancies (Item No. 14.1.8 Regional Council July 19, 2016)</a>	

11.5	Develop and implement a municipal bed bug strategy.	III Scope	<a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Planning and Development
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### 13.0 Increase the supply of affordable housing options that meet the needs of marginalized populations and communities.

Item	Description	Scoping	Staff Reports	Business Unit(s)
13.1	Prioritize community-based affordable housing options for people with disability, seniors, and people with mental health conditions (ex: home sharing options between seniors and youth).	In Scope	<a href="#">Halifax Needs Assessment (Item No. 9.2.1 Regional Council December 13, 2016)</a> <a href="#">Land Use Regulation of Senior Citizen Housing (Item No. 14.1.7 Regional Council August 1, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Incentives for Affordable Housing Projects (Item No. 14.1.3 Regional Council December 5, 2017)</a> <a href="#">Tax Relief for Non-Profits Fiscal Year 2017-18 (Item No. 9.1.2 Grants Committee February 5, 2018)</a> <a href="#">Community Grants Program 2018: Recommended Awards (Item No. 9.1.2 Grants Committee June 11, 2018)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Finance Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
13.2	Identify opportunities to create accessible units through universal design.	In Scope	<a href="#">Halifax Needs Assessment (Item No. 9.2.1 Regional Council December 13, 2016)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
13.4	Provide surplus government and community group land for new affordable housing developments, or dedicate a percentage of net proceeds from land sales to affordable housing.	In Progress	<a href="#">Municipal Involvement in Community Land Trust Models (Item No. CPED March 24, 2016)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Finance Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
	Continue to pursue and advocate for a review of land		<a href="#">Land Use Regulation of Senior Citizen Housing (Item No. 14.1.7 Regional Council August 1, 2017)</a>	

13.6	advocate for a review of land use planning policies and bylaws to increase affordable housing options (ex: tiny homes, rooming houses, secondary suites etc.).	In Scope	<a href="#">Secondary Suites and Backyard Suites (Item No. 9.1 Regional Council March 27, 2018)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Planning and Development
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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13.7	Expand density bonusing and inclusionary zoning throughout the HRM.	In Scope	<a href="#">Halifax Needs Assessment (Item No. 9.2.1 Regional Council December 13, 2016)</a> <a href="#">Density Bonusing for Private Rental Affordable Housing (Item No. 9.2.2 Regional Council December 13, 2016)</a> <a href="#">Center Plan Package A (Item 8.1 Community Design Advisory Committee June 27, 2018)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Planning and Development
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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13.8	Advocate for the provincial government to incorporate inclusionary zoning and rental preservation in the HRM Charter.	In Scope	<a href="#">HRM Charter Review Update (Item No. 14.1.5 Regional Council November 8, 2016)</a> <a href="#">Halifax Needs Assessment (Item No. 9.2.1 Regional Council December 13, 2016)</a> <a href="#">HRM Charter Review: Natural Person Powers (Item No. 14.3.1 Regional Council August 1, 2017)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Planning and Development
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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13.9	Develop a proposal for the administration of affordable housing units resulting from density bonusing and inclusionary zoning.	In Scope	<a href="#">Halifax Needs Assessment (Item No. 9.2.1 Regional Council December 13, 2016)</a> <a href="#">Density Bonusing for Private Rental Affordable Housing (Item No. 9.2.2 Regional Council December 13, 2016)</a> <a href="#">Affordable Housing Work Plan (Item No. 14.2.3 Regional Council July 31, 2018)</a>	Planning and Development
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**14.0 Foster a strong housing sector by strengthening and building capacity for increased effectiveness.**

Item	Description	Scoping	Staff Reports	Business Unit(s)
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	Host an annual symposium and other programming to	In		
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14.2	and other programming to build the capacity of the non-profit sector.	III Progress			Parks and Recreation
<b>Item</b>	<b>Description</b>	<b>Scoping</b>	<b>Staff Reports</b>	<b>Business Unit(s)</b>	
14.3	Support the creation of community land trusts, and non-profit development resource and management groups.	In Scope	<a href="#">Municipal Involvement in Community Land Trust Models (Item No. 1 CPED March 24, 2016)</a>		Planning and Development

## Service Access for Health and Well-being

### 15.0 Increase the coordination, awareness, and capacity of service providers to focus on equity and increase access

<b>Item</b>	<b>Description</b>	<b>Scoping</b>	<b>Staff Reports</b>	<b>Business Unit(s)</b>
15.1	Establish a Fair Entry program for municipal programs, with a focus on increasing access for marginalized people to recreation and other services that could be subsidized or free.	In Progress	<a href="#">Rental Fee Structure Across HRM Owned Ice Surfaces (Item No. 14.1.7 Regional Council March 8, 2016)</a> <a href="#">Multi-District Facility (MDF) Project Plan (Item No. 14.1.8 Regional Council December 13, 2016)</a> <a href="#">Community Facility Master Plan 2 (Item No. 14.2.3 Regional Council February 7, 2017)</a> <a href="#">Multi-District Facility Management Agreement (Item No. 14.2.1 Regional Council August 14, 2018)</a>	Parks and Recreation
<b>Item</b>	<b>Description</b>	<b>Scoping</b>	<b>Staff Reports</b>	<b>Business Unit(s)</b>
15.2	Collaborate with Service Nova Scotia and other partners to increase timely access and reduce the cost of obtaining identification documentation.	In Progress	<a href="#">Navigator Street Outreach Program Funding 2017-2020 (Item No. 14.1.4 Regional Council October 17, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Navigator Street Outreach Program (Item No. 14.1.10 Regional Council July 31, 2018)</a>	Legal
<b>Item</b>	<b>Description</b>	<b>Scoping</b>	<b>Staff Reports</b>	<b>Business Unit(s)</b>

15.3	Protect and increase provision of effective services and infrastructure for marginalized populations.	In Progress	<a href="#">Multi-District Facility (MDF) Project Plan (Item No. 14.1.8 Regional Council December 13, 2016)</a> <a href="#">Permanent Encroachments to Facilitate Accessibility (Item No. 14.3.2 Regional Council January 17, 2017)</a> <a href="#">Public WiFi (Item No. 14.1.1 Regional Council February 7, 2017)</a> <a href="#">Community Facility Master Plan 2 (Item No. 14.2.3 Regional Council February 7, 2017)</a> <a href="#">Multi-District Facility Management Agreement (Item No. 14.2.1 Regional Council August 14, 2018)</a>	Finance Parks and Recreation Planning and Development
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## 18.0 Reduce social isolation of marginalized populations.

Item	Description	Scoping	Staff Reports	Business Unit(s)
18.1	Reduce social isolation by providing more affordable and accessible culture and recreation opportunities.	In Progress	<a href="#">Update on the Culture and Heritage Priorities Plan (Item No. 11.1 CPED January 19, 2017)</a> <a href="#">Community Facility Master Plan 2 (Item No. 14.2.3 Regional Council February 7, 2017)</a> <a href="#">Public WiFi (Item No. 14.1.1 Regional Council February 7, 2017)</a> <a href="#">Proposed 2018/19 Recreation Budget and Business Plan (Item No. 3 Budget Committee January 17, 2018)</a> <a href="#">Universal Access to Municipal Facilities (Item No. 14.1.2 Regional Council May 22, 2018)</a>	Library Parks and Recreation Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
18.2	Create inclusive recreation through the provision of equitable opportunities, access, and supports for children, youth, and adults with special needs.	In Progress	<a href="#">Update on the Culture and Heritage Priorities Plan (Item No. 11.1 CPED January 19, 2017)</a> <a href="#">Community Facility Master Plan 2 (Item No. 14.2.3 Regional Council February 7, 2017)</a> <a href="#">Proposed 2018/19 Recreation Budget and Business Plan (Item No. 3 Budget Committee January 17, 2018)</a> <a href="#">Universal Access to Municipal Facilities (Item No. 14.1.2 Regional Council May 22, 2018)</a>	Library Parks and Recreation Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
18.3	Provide children and youth with universal cultural and recreation passports (ex: Discovery Centre, museums, art galleries etc.).	In Progress	<a href="#">Welcoming Newcomers Action Plan (Item No. 2 Regional Council January 12, 2016)</a> <a href="#">Welcomed in Halifax Program Criteria (Item No. 14.1.1 Regional Council March 6, 2018)</a> <a href="#">Welcoming Newcomers Action Plan Update (Item No. 2 CPED July 19, 2018)</a>	Human Resources

Item	Description	Scoping	Staff Reports	Business Unit(s)
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18.5	Provide funding and support for assistive devices and technology, including access to interpreters and translators	In Progress	<a href="#">Multilingual Service Available Policy (Item No. 2 Regional Council February 13, 2018)</a>	Library
Item	Description	Scoping	Staff Reports	Business Unit(s)
18.6	Create affordable adult day programming for people with disabilities and seniors.	In Scope	<a href="#">Community Facility Master Plan 2 (Item No. 14.2.3 Regional Council February 7, 2017)</a>	Parks and Recreation
Item	Description	Scoping	Staff Reports	Business Unit(s)
18.7	Invest in more services and supports for new immigrants and refugees (ex: language classes).	In Progress	<a href="#">Welcoming Newcomers Action Plan (Item No. 2 Regional Council January 12, 2016)</a> <a href="#">Low Income Transit Pass Pilot Program Expansion (Item No. 14.3.2 Regional Council February 7, 2017)</a> <a href="#">Welcomed in Halifax Program Criteria (Item No. 14.1.1 Regional Council March 6, 2018)</a> <a href="#">Impacts of Expanding the Low Income Transit Pass (Item No. 14.3.3 Regional Council April 10, 2018)</a> <a href="#">Welcoming Newcomers Action Plan Update (Item No. 2 CPED July 19, 2018)</a>	Human Resources Library

## Education and Learning

### 19.0 Increase accessibility of education.

Item	Description	Scoping	Staff Reports	Business Unit(s)
19.4	Develop better options for youth with disabilities to transition from school into meaningful work and learning opportunities.	In Scope		

### 20.0 Improve access to affordable, quality childcare and after school programming.

Item	Description	Scoping	Staff Reports	Business Unit(s)
20.3	Provide free after school programs and tutoring.	In Progress	<a href="#">Youth Engagement Report and Youth Services Plan (Item No. 6 Regional Council March 7, 2017)</a> <a href="#">Multi Service Youth Centre in Sackville (Item No. 17.1 Regional Council March 6, 2018)</a>	Library Parks and Recreation

## 21.0 Ensure equitable access to lifelong, quality learning.

Item	Description	Scoping	Staff Reports	Business Unit(s)
21.1	Governments, community-based organizations, businesses, and other partners work collaboratively to improve opportunities for good quality education and apprenticeship opportunities.	In Progress	<a href="#">Welcoming Newcomers Action Plan (Item No. 2 Regional Council January 12, 2016)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Welcomed in Halifax Program Criteria (Item No. 14.1.1 Regional Council March 6, 2018)</a> <a href="#">Welcoming Newcomers Action Plan Update (Item No. 2 CPED July 19, 2018)</a>	Halifax Partnership Human Resources

Item	Description	Scoping	Staff Reports	Business Unit(s)
21.2	Ensure equitable access to literacy, adult education, and training for all HRM residents.	In Progress		Library

Item	Description	Scoping	Staff Reports	Business Unit(s)
21.3	Provide opportunities for seniors to volunteer as readers and literacy coaches.	In Progress		Library



Item	Description	Scoping	Staff Reports	Business Unit(s)
21.5	Work with community partners and businesses to support mentorship programs for youth and marginalized people.	In Progress	<a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Welcomed in Halifax Program Criteria (Item No. 14.1.1 Regional Council March 6, 2018)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Welcoming Newcomers Action Plan Update (Item No. 2 CPED July 19, 2018)</a>	Halifax Partnership Human Resources

Item	Description	Scoping	Staff Reports	Business Unit(s)
21.6	Support parents with opportunities to upgrade education and provide homework support to their children.	In Progress		Library

## Systemic change

### 22.0 Empower the non-profit sector to grow their capacity to eliminate poverty.

Item	Description	Scoping	Staff Reports	Business Unit(s)
22.3	Support capacity building for the non-profit sector (ex: online knowledge base on best practices; workshops, etc.).	In Progress	<a href="#">Youth Engagement Report and Youth Services Plan (Item No. 6 Regional Council March 7, 2017)</a> <a href="#">Multi Service Youth Centre in Sackville (Item No. 17.1 Regional Council March 6, 2018)</a>	Parks and Recreation

### 23.0 Leverage the economic power of HRM to stimulate job growth, support local businesses, and drive inclusive economic growth.

Item	Description	Scoping	Staff Reports	Business Unit(s)
23.1	Design and implement a community benefits program for HRM purchasing and	In Progress	<a href="#">Ethical Procurement/Green Procurement (Item No. 3 Regional Council October 30, 2007)</a> <a href="#">Procurement Policy – Consideration of Local Benefit (Item No. 11.1.3 Regional Council March 4, 2014)</a>	Finance

for HRM purchasing and capital investments.

scope

[Administrative Order 2016-005-ADM - Procurement Policy \(Item No.4.1\(i\) Regional Council July 4, 2017\)](#)  
[Social Economic Benefit, Employee Compensation \(Item No. 14.1.12 Regional Council June 20, 2017\)](#)

Item	Description	Scoping	Staff Reports	Business Unit(s)
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23.2	Design and implement a municipal social procurement policy.	In Scope	<a href="#">Ethical Procurement/Green Procurement (Item No. 3 Regional Council October 30, 2007)</a> <a href="#">Procurement Policy – Consideration of Local Benefit (Item No. 11.1.3 Regional Council March 4, 2014)</a> <a href="#">Administrative Order 2016-005-ADM - Procurement Policy (Item No.4.1(i) Regional Council July 4, 2017)</a> <a href="#">Social Economic Benefit, Employee Compensation (Item No. 14.1.12 Regional Council June 20, 2017)</a>	Finance
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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23.3	Work with HRM to implement a living wage ordinance for all municipal staff and third party contractors.	In Scope	<a href="#">Ethical Procurement/Green Procurement (Item No. 3 Regional Council October 30, 2007)</a> <a href="#">Procurement Policy – Consideration of Local Benefit (Item No. 11.1.3 Regional Council March 4, 2014)</a> <a href="#">Administrative Order 2016-005-ADM - Procurement Policy (Item No. 4.1 Regional Council July 4, 2017)</a> <a href="#">Social Economic Benefit, Employee Compensation (Item No. 14.1.12 Regional Council June 20, 2017)</a> <a href="#">Support for the Institution of a Basic Income for Nova Scotia (Item No. 9.3.1 Regional Council January 16, 2018)</a>	Finance
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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23.4	Working with local institutions, connect job seekers, startup businesses, social enterprises, and worker-owned co-operatives to create more economic opportunities.	In Progress	<a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Welcomed in Halifax Program Criteria (Item No. 14.1.1 Regional Council March 6, 2018)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> -	Halifax Partnership Human Resources Library Parks and Recreation
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Item	Description	Scoping	Staff Reports	Business Unit(s)
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23.5	Develop models to enhance economic development in low-income communities.	In Progress	<a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a>	Halifax Partnership Human Resources
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## 24.0 Create a seamless social support system.

Item	Description	Scoping	Staff Reports	Business Unit(s)
24.1	Increase the level of community navigation, outreach, and capacity by developing a Neighbourhood Strategy featuring place-based responses to support individuals experiencing poverty.	In Progress	<a href="#">Navigator Street Outreach Program Funding 2017-2020 (Item No. 14.1.4 Regional Council October 17, 2017)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Navigator Street Outreach Program (Item No. 14.1.10 Regional Council July 31, 2018)</a>	Legal Library

Item	Description	Scoping	Staff Reports	Business Unit(s)
24.2	Develop a Community Hubs Plan with HRM and other levels of government to support poverty elimination efforts in neighbourhoods and communities.	In Scope	<a href="#">Youth Engagement Report and Youth Services Plan (Item No. 6 Regional Council March 7, 2017)</a> <a href="#">Multi Service Youth Centre in Sackville (Item No. 17.1 Regional Council March 6, 2018)</a>	Parks and Recreation

## 25.0 Experts by Experiences (lived experience) are included in decision making processes.

Item	Description	Scoping	Staff Reports	Business Unit(s)
25.1	Develop, resource, and use effective models to meaningfully engage people with lived experience in the decision-making of	In Scope	<a href="#">Community Engagement Strategy (Item No. 2 Regional Council April 13, 2010)</a> <a href="#">Funding for Engage Nova Scotia (Item No. 11.3.4 Regional Council March 10, 2015)</a> <a href="#">Support for Engage Nova Scotia (Item No. 14.3.4 Regional Council September 20, 2016)</a> <a href="#">Engage Nova Scotia Update (Item No. 2 CPED July 20, 2017)</a>	Communications Legal Planning and Development

community-based organizations and governments.

[Engage Nova Scotia Update \(Item No. 3 CPED July 19, 2018\)](#)

**26.0 Recognize and reconcile the impact of colonialism and systemic racism on the African Nova Scotian and Indigenous people.**

Item	Description	Scoping	Staff Reports	Business Unit(s)
26.1	Implement the Truth and Reconciliation Calls to Action.	In Progress	<a href="#">Statement of Reconciliation from Halifax Regional Council (Item 14.4.2 December 8, 2015)</a> <a href="#">Committee on the Commemoration of Edward Cornwallis (Item No. 14.1.4 Regional Council October 3, 2017)</a> <a href="#">Downie Wenjack Legacy Room (Item No. 14.1.14 Regional Council December 12, 2017)</a> <a href="#">Activity Related to Indigenous Affairs (Item No. 14.1.5 Regional Council January 16, 2018)</a> <a href="#">Recognition of Indigenous History Committee (Item No. 14.1.7 Regional Council July 17, 2018)</a>	Human Resources

Item	Description	Scoping	Staff Reports	Business Unit(s)
26.2	Guided by their respective communities, work in collaboration to reconcile the impact of racism and colonialism on the African Nova Scotian and Indigenous people (ex: structural, institutional, interpersonal, internalized) and the resulting inequitable outcomes.	In Progress	<a href="#">Fire and Emergency Recruitment Process (Item No. 14.1.3 Regional Council January 12, 2016)</a> <a href="#">SMPS/LUB Amendments for Beechville (Item No. 9.1 (i) Regional Council November 28, 2017)</a>	Fire and Emergency Human Resources Planning and Development

Item	Description	Scoping	Staff Reports	Business Unit(s)
26.3	Expand cultural competency and trauma-informed training for community-based organizations, governments, businesses, and communities.	In Progress		Parks and Recreation

**28.0 Engage HRM residents to learn and act to eliminate poverty, racism and stigma.**

Item	Description	Scoping	Staff Reports	Business Unit(s)
28.1	Develop change management and staff training tools using gender, rural, racial, and health equity lenses in order to promote a poverty sensitive culture.	In Scope	<a href="#">Diverse Voices for Change Project (Item No. 14.1.9 Regional Council May 10, 2016)</a> <a href="#">Diverse Voices for Change Local Working Group (Item No. 14.1.12 Regional Council June 21, 2016)</a> <a href="#">Public Safety Strategy (Item No. 14.1.5 Regional Council October 31, 2017)</a> <a href="#">Economic Growth Plan (Item No. 14.2.1 Regional Council May 22, 2018)</a> <a href="#">Employment Systems Review (Item No. 13.2 Regional Council September 11, 2018)</a>	Human Resources

## 29.0 Dedicate funding to poverty elimination actions.

Item	Description	Scoping	Staff Reports	Business Unit(s)
29.1	Embed mechanisms that assess the impact of budget choices on poverty elimination in business units' and Halifax Regional Council's decision-making processes.	In Scope	<a href="#">Procurement Policy – Consideration of Local Benefit (Item No. 11.1.3 Regional Council March 4, 2014)</a> <a href="#">Administrative Order 2016-005-ADM - Procurement Policy (Item No.4.1(i) Regional Council July 4, 2017)</a> <a href="#">Social Economic Benefit, Employee Compensation (Item No. 14.1.12 Regional Council June 20, 2017)</a>	

Item	Description	Scoping	Staff Reports	Business Unit(s)
29.2	Find new ways to invest in eliminating poverty by exploring sustainable funding options and new revenue tools (ex: dedicating an amount of property tax to a Poverty Elimination Fund).	In Scope	<a href="#">Kindness Meters (Item No. 14.2.1 Regional Council April 11, 2017)</a>	

Item	Description	Scoping	Staff Reports	Business Unit(s)
29.3	Prioritize accessibility for marginalized people and communities when designing programs and services	In Progress	<a href="#">Update on the Culture and Heritage Priorities Plan (Item No. 11.1 CPED January 19, 2017)</a> <a href="#">Community Facility Master Plan 2 (Item No. 14.2.3 Regional Council February 7, 2017)</a> <a href="#">Proposed 2018/19 Recreation Budget and Business Plan (Item No. 3 Budget Committee January 17, 2018)</a>	Library Parks and Recreation

programs and services.

[Universal Access to Municipal Facilities \(Item No. 14.1.2 Regional Council May 22, 2018\)](#)

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**HALIFAX**

# **Building Poverty Solutions – Ideas for Action**

Community Planning and Economic  
Development Committee

# Background

- ❑ April 2017 – Regional Council directed and funded collaboration with United Way and others on a poverty reduction strategy
- ❑ Mayor Savage co-chaired Poverty Solutions Advisory committee with United Way CEO Sara Napier
- ❑ Councillors Streach and Cleary participated on advisory committee
- ❑ HRM political and administrative staff also supported HRM's participation



# Engagement



 129 Ideas for Action



## BUILD FROM EXISTING COMMUNITY KNOWLEDGE, RESEARCH AND DATA

- United to Reduce Poverty Consultations (117 participants)
- United Way Halifax Agency & Community Partners
- Policy and Literature Review



## INITIATE DATA COLLECTION AND KNOWLEDGE SHARING

- Low income data collected and analyzed for 1000+ census tracts in HRM using 2016 Statistics Canada data
- Participate in a community data working group



## CONSULTATIONS TO ENGAGE COMMUNITY AND IDENTIFY BARRIERS AND IDEAS FOR ACTION

- Solutions Task Teams (6 teams / 48 members)
- Focus Groups (13 engagements / 184 participants)
- Business Alliance (18 members)
- Online Consultations (621 participants)



## PUBLIC REVIEW AND INPUT

- Ideas for Action Open House
- Public Gallery of Solutions - 80 attend in person and 1,391 views online



## ADVISORY COMMITTEE

- Stewarded by a diverse cross section of 22 members of our community - Poverty Solutions Advisory Committee

## WE LEARNED FROM...

- First voice - experts by experience
- Non-profit agencies and service providers

- Community advocates
- Government agencies and departments
- Faith-based communities
- General Public

- Business community
- Academic and Poverty Researchers
- Cities reducing poverty and other groups leading and supporting municipal poverty strategies

# 7 Themes



**QUALITY JOBS AND LIVABLE INCOMES**



**TRANSPORTATION**



**FOOD SECURITY**



**HOMELESSNESS AND HOUSING**



**SERVICE ACCESS FOR HEALTH AND WELL-BEING**



**EDUCATION AND LEARNING**



**SYSTEMIC CHANGE**

# 129 Ideas for Action



## ADDRESS IMMEDIATE NEEDS

### 1. Improve the quality of and access to income supports.

- 1.1 Advocate and work with the provincial and federal governments to raise social assistance rates and other income supports and benefits (ex: tax credits).
- 1.2 Advocate and work with the provincial government to ensure income supports and services meet residents' needs by reducing barriers and increasing supports (ex: allowing individuals to retain greater earned income, while maintaining eligibility; reviewing the special needs list to reflect actual cost and needs).
- 1.3 Better assist low-income and marginalized residents to access childcare spaces and fee subsidies.
- 1.4 Improve access to health benefits, including dental, pharma, and vision care, for those transitioning to employment from Employment Services and Income Assistance (ESIA) and Nova Scotia Disability Support Program.
- 1.5 Work with all levels of government and community partners to complete a feasibility study looking in detail at how to implement a basic income.

47 (36.4%)

In Progress

25 (19.4%)

In Scope

57 (44.2%)

Out of Scope

# Poverty Solutions (In Progress)

- ❑ free or low-cost recreation programming (72,000+ participants);
- ❑ low-income transit pass program (1,000+ enrolled);
- ❑ transit pass program with the Department of Community Services (6,700+ enrolled);
- ❑ creation of a Diversity and Inclusion section and framework;
- ❑ participation in the Housing and Homelessness Partnership; and
- ❑ work with the United Way on approaches to poverty reduction.

# Poverty Solutions (In Scope)\*

- ❑ Day Care Centres in Municipal Facilities;
- ❑ Expand nutrition programs for children and youth;
- ❑ Prioritize community-based affordable housing options for people with disability, seniors, and people with mental health conditions;
- ❑ Expand density bonusing and inclusionary zoning throughout the HRM.
- ❑ Support the creation of community land trusts, and non-profit development resource and management groups.

\* Within the municipality's existing authority/capacity. Does not reflect a staff recommendation to pursue the idea.

# Social Policy Lens

Work on the social policy lens has begun and will include:

- ❑ assessment of current social development activity;
- ❑ cross-jurisdiction research and analysis;
- ❑ legislative framework; and
- ❑ consideration of the various policies, procedures, programs and activities through which municipalities support implementation of a social policy.

# Recommendation

That Community Planning and Economic Development Standing Committee recommend that Regional Council direct the CAO to:

- continue to work collaboratively with United Way Halifax on the development and implementation of anti-poverty solutions for the municipality;
- include a strategic response to the United Way report “Building poverty solutions: Ideas for Action” in the development of a Social Policy Lens; and
- incorporate updates on federal/provincial poverty reduction action plans and basic income projects when reporting on the Social Policy Lens and poverty reduction solutions.