

Item 9.1.1



HALIFAX

HRP Business Plan Update

BOPC December 17, 2018

2018-19 HRP Business Plan Update

- Chief's Office Deliverables
 - 4/4 deliverables completed ✓
- Operations – Governance & Engagement
 - 1 not completed due, fte not approved ✘
- Operations – Healthy, Livable Communities:
Public Safety
 - 6/7 deliverables completed ✓
 - 1 carry over to 19/20 ✘



2018-19 HRP Business Plan Update

- Operations - Service Excellence
 - 3/3 deliverables completed ✓
- Operations – Our People
 - 4 deliverables completed ✓
 - 1 deliverable on track to be completed ✓
- Operations – Technology Road Map
 - 1 deliverable completed ✓
 - 7 deliverables to be carried over to 19-20 ✘

Summary

19 deliverables completed

1 on track to be completed

7 deliverables to be carried over to 19/20



Changes in HRP Business Plan Reporting

- HRP has changed from activity-based reporting to milestone reporting using Project Methodology

Activity-Based	Milestone Reporting
Community Survey <i>Estimated completed 65%</i>	Community Survey <i>Estimated completed 80%</i>
<ul style="list-style-type: none">- Identified project lead in HRP- Prepared for meeting with HRM team- Circulated information- Attended meeting to develop questions	<ol style="list-style-type: none">1) Questioned developed ✓2) Questions submitted/ approved by survey team ✓3) Community Survey issued ✓4) Results received and report prepared ✓5) Report presented to EMT

2019-21 HRP Business Plan

- Operations – Healthy, Livable Communities:
Public Safety
 - Community Partnership (Q4 20/21)
 - Community Survey (Q4 20/21)
 - Collaborative Justice Research Center (Q4 20/21)
 - HRP Police College (Q4 19/20)
 - HRP Police Science Cadet Program (Q4 19/20)
 - Employee Engagement & Recognition (Q4 19/20)
 - Succession Planning (Q4 19/20)
 - Sexualized Violence Strategy Event (Q4 19/20)



2019-21 HRP Business Plan

- Chief 's Office Deliverables
 - HRP Strategic Planning Refresh & Phase II Action Plan (Q4 19/20)
 - HRP Diversity & Inclusion Plan (Q4 20/21)
- Operations – Technology Road Map
 - 7 deliverables carried over from 18/19
- Operations – Service Excellence
 - Performance Excellence

Summary

10 new deliverables

8 deliverables carried over from 2018-19





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Update on Strategic Plan

- **Deliverables approved**
- **Phase II Action Plan in progress**