

Information Report to the Board from the Chief of Halifax Regional Police

Board of Police Commissioners' Meeting - December 17, 2018

Personnel

- There were two new civilian employees hired: one Functional Analyst (term employee) and one Communications Advisor (promoted from within HRP for a vacancy).
- There were no resignations or retirements during this period.
- The 2019 HRP Police Science Program received 1008 cadet applications of which 37 are still active. There have been 14 offers made to cadets for placement in the training program. As well, 185 experienced police officer applications of which 11 are still currently active. Eight offers of employment have been made.

Training

- The preparations for the 2019 Police Science Program are proceeding well and are on schedule.
- Block Training curriculum has been finalized to include Belt Trauma Kit (BTK) tourniquet; Workplace Rights and Use of Force.
- A class of ten experienced police officers started on December 10 and will graduate on December 21.
- The Training Section is currently conducting a Level 2 Investigator's Course; HRP's first class since 2016. The participants will be qualified to apply for the Criminal Investigation Division, if successful.
- With C-8 carbine training for new users and members who were certified with other organizations, HRP added 14 new C-8 operators.
- A Supervisor's Course has been finalized and will be offered in early 2019.
- The Nova Scotia Department of Justice announced the provincial drug impaired driving training team who will be providing Drug Recognition Expert training, Standardized Field Sobriety Test (SFST) training and SFST refresher training for those who have received SFST training in the past, to police officers throughout the province. The team members include S/Sgt. Scott MacDonald of Halifax Regional Police along with representatives from RCMP, Bridgewater Police Service and Cape Breton Regional Police.

Operations

- During the month of December, the Traffic Services Unit is focused on Impaired Driving with attention on both enforcement and education.
- On November 30, members of the Traffic Unit travelled to Kentville to participate in the provincial opener of Operation Christmas. Check-points will be set up throughout the month of December.
- Traffic Services members wrote a total of 797 tickets in the month of November.

Notable Investigations

- On November 18 at 5:50 p.m., officers responded to a robbery at a drug store located in Halifax. A man entered the store and approached the pharmacy counter, gesturing as if he had a firearm in his jacket. The suspect fled the store with an undisclosed amount of pills and got into an awaiting vehicle. Staff at the store were not injured. The man was arrested without incident later in Dartmouth.
- On November 22 shortly before 11 a.m., the Drug Unit of the Integrated Criminal Investigation Division executed a *Controlled Drug Substance Act* search warrant at a dispensary located on Bedford Highway. Investigators seized over 3kg of cannabis, cannabis resin, 360 cannabis edibles and a knife. A 40-year-old Dartmouth man was charged with possession for the purpose of distribution and possession for the purpose of selling contrary to the Cannabis Act and possession of a weapon. A 30-year-old woman and a 20-year-old woman, both of Bedford, were charged with possession for the purpose of distribution and possession for the purpose of selling contrary to the *Cannabis Act*.
- On November 23 at approximately 8:54 p.m. police responded to a weapons call in Halifax. A 25-year-old man was pronounced deceased after being transported to the hospital. Police do not believe this incident is random and the investigation continues. This was the Municipality's sixth homicide this year.
- On December 3 at approximately 9:57 p.m. police received a report of possible gunshots in Dartmouth. Police located at 38-year-old male victim who reported unknown suspect(s) came to his apartment door and attempted to force it open. They did not gain entry, however, a short time later the victim heard gunshots and his apartment window was smashed with an apparent gun shot. The victim did not sustain any injuries. Police also located a vehicle, which appeared to have windows damaged by gunfire. Police continue to investigate this incident.



Communications & Public Relations

- The PR Unit produced several public education campaigns for both traditional and social media. These include a video with the Traffic Services Unit on Impaired Driving posted on HRP's social networking sites; an article on keeping our roads safe during the holiday season submitted to *The Chronicle Herald's* community newspaper; and social media posts to educate citizens with seasonal safety tips such as keeping your home secure and shopping safely online.
- HRP and Halifax Shopping Centre celebrated the spirit of the season at the 14th annual CopShop event on December 12. Fifty-three local children, who were selected based on need or recognition of specific academic, sports achievement or volunteer efforts, were paired with an HRP employee (police officers or civilians, and in some cases their spouses) who served as their personal shopper.
- The PR Unit completed its after-hours media training for the Watch Commanders and Acting Watch Commanders.

Policies

- The HRP 1 Substance Misuse Policy was amended.
- The HRP 2 Substance Misuse Policy and Homicide policy are new.

Police Diversity Working Group

- The HRP Diversity Office is undertaking a project to identify baseline demographic and inclusion data at HRP. This survey is conducted by the Canadian Centre for Diversity and Inclusion (CCDI) and results are currently going through Quality Assurance with a final report to be delivered in the first quarter of 2019.

Information Security

- Work activity continues to progress for all items of the KPMG Audit Report, however, the High Impact and High Likelihood items have dependencies that must be met before controls can be fully implemented to meet the recommendation requirements as presented in the assessment.
- For activity from November-December, there were 66 total Audit Report recommendations: 34 High Impact/High Likelihood; 15 High Impact/Medium Likelihood; 4 Medium Impact/High Likelihood; 10 Medium Impact/Medium Likelihood; 3 Medium Impact/Low Likelihood.
- Seven recommendations have been completed, 37 are in-progress and 22 not yet started.

2018 Drug Exhibit Inventory

- The assigned team of the Drug Exhibit Audit completed its 2018 inventory successfully.



- Of the 4323 exhibits examined in the main drug vault (HP3), five exhibits had been improperly entered. However, these items were located and all items have been identified.
- Of the 95 exhibits examined in the money vault (HP4), four exhibits had been improperly entered. However, these items were located and properly documented.
- Of the 403 exhibits in the temporary drug vault (HP5), 19 exhibits were initially shown as 'missing' due to an improper system entry. Fifteen of the exhibits have been located. Additional follow-up is being conducted to locate the remaining four items.
- Any performance issues observed during this inventory will be addressed and documented in the interest of continuous improvement.

