

## Information Report to the Board from the Chief of Halifax Regional Police

Board of Police Commissioners' Meeting – May 28, 2018

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### Personnel

- There were three new civilian employees [Emergency Response Communicators, Human Resources co-op student and Traffic Support (temporary)] hired.
- There were five new sworn police officers hired.
- One civilian employee resigned.
- Halifax Regional Police regrets to announce that one civilian employee passed away.

### Training

- Annual Block Training for 2018 is now complete.
- Members are preparing for upcoming C-8 training.
- Members are instructing a three-week program for a class of five new lateral hires.
- Members of the Training Section recently completed a new adult learning training program and a second group is scheduled to go through in June. The program will be evaluated for future use.

### Operations

- During the month of May, the Traffic Services Unit focused its efforts on Motorcycle Safety and Awareness, which included officers interacting with riders to promote safety and raise awareness about using the proper riding gear. For example, on May 24, Traffic Services members took part in a Nova Scotia Safety Services motorcycle event in Dartmouth.
- HRP Motorcycle Operators completed their police motorcycle recertification training.
- Police provided on-site support at the 15<sup>th</sup> annual Bluenose Marathon on May 19 and 20. A significant number of additional officers were on duty throughout the weekend including members deployed on motorcycles and bicycles to ensure a safe event for both participants and spectators.

### Notable Investigations

- On May 18, Halifax Regional Police received a report that a female student from China, who is studying in Halifax, had been kidnapped. Her family in China had been contacted to pay a ransom for her return. Through the investigation, officers located the 22-year-old woman, who was not physically harmed. Investigators determined the incident was an elaborate extortion scam also known as a virtual kidnapping. This incident remains under investigation by members of the Special Investigation Section of the Integrated Criminal Investigation Section. Investigators.

- On May 16 police responded to a report that the front door of Coastal Cannapy in Halifax was smashed. While investigating the break and enter, officers located what appeared to be illegal drugs and contacted investigators with the Special Enforcement Section of the Integrated Criminal Investigation Division. A warrant was executed and a large quantity of marihuana, drug paraphernalia and an undisclosed amount of currency was seized. On May 21 police responded to Coastal Cannapy for an intrusion alarm. While clearing the business officers observed a quantity of marihuana and drug paraphernalia throughout the business.
- On May 8 an HRP officer located a stolen truck and approached the two suspects. One of the suspects stabbed the officer and both suspects fled the area. The officer was taken to the QEII Emergency. Investigators of the Integrated Criminal Investigative Division arrested a male and female, both 15-years-old and from Truro. Both faces numerous charges in relation to this incident. The female has been charged with attempted murder.
- Members of the General Investigation Section of the Integrated Criminal Investigation Division are investigating an assault with a weapon that occurred in Halifax on April 22. A 19-year-old man, a 20-year-old man and a 21-year old man each face two counts of aggravated assault and one count of break and enter.
- Police responded to a report of an injured man inside a Dartmouth residence on April 16. The man was pronounced deceased at the scene by EHS. A 68-year-old man from Dartmouth was arrested and charged. This is not a random act as the victim and suspect were known to one another.

## Communications

- On May 4, HRP invited media to attend a badge presentation ceremony for three of our Police Service Dogs – Casey, Morgan and Recon.
- HRP kicked off National Police Week with a free Police Day Showcase at the Halifax Shopping Centre on May 12 with officers and equipment from specialized HRP Units such as Public Safety Unit, K-9 Unit and Forensic Identification Unit.
- HRP played a key role in the 2018 National Road Safety Campaign that took place from May 15 to May 21. During this time, two new Traffic cars were unveiled with “ghost decaling” aimed at further enhancing road safety through more easily detecting offenders. On May 16 media interviews were conducted at Horseshoe Park in Halifax to provide an overview for the role these vehicles will play in making our roads safer for everyone.
- A proactive release was sent to media to advise citizens who use Point Pleasant Park to expect an increased police presence on Sunday evenings to ensure the safety of the individuals at the park.



- At the request of the Chair of the Board of Police Commissioners, an integrated communication & public education plan was created by HRP and RCMP for handling police complaints.
- Since May 3, HRP has hosted five in-person information sessions throughout the city.

### **Buildings**

- At the request of the Chair of the Board of Police Commissioners, the business case presentation to the Committee of the Whole (COW) is now in abeyance until the current police services review is completed. There will likely be no further updates until after this date.

### **Policies**

- Policies in progress: Fire Calls, Fraudulent Offences, Drug Policy, Searches of Persons, Ride Along Policy Update, Dress Code, Dress & Department, Uniform & Equipment Kit, Grooming & Appearance.

### **Police Diversity Working Group**

- HRP's Office of Diversity, Equity and Inclusion (Diversity Office) will conduct an internal Diversity Census and Inclusion Survey.
- The survey will help our police service capture the demographics of its employees and help us better understand their experiences, as they relate to the organization's inclusivity. It will also help to establish a baseline that will allow HRP to determine how to best address issues of internal diversity and inclusion and where to focus the efforts of its Diversity Office.
- The data collected will also help the Diversity Office create a long-term strategic plan in line with Halifax Regional Municipality's Diversity and Inclusion Framework and the current HRP Strategic Plan.

