

Item 9.1.2



HRM Board of Police Commissioners Councillor's Report March 19th, 2018

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Introduction

Halifax operates under an integrated policing model:

- Halifax Regional Police is responsible for policing the urban core of Halifax as well as the Sambro Loop and the Purcells Cove – Herring Cove Loop;
- the remaining areas are policed by Halifax District RCMP

Halifax Regional Police

| Halifax Regional Police Patrol | Officers on Strength | Officers Long-Term/ Sick Leave |
|------------------------------------|----------------------|--------------------------------|
| East Division | 80 | 3 |
| Central Division | 104 | 4 |
| West Division | 88 | 3 |
| K9* | 8 | 0 |
| Watch Commander* | 4 | 0 |
| | | |
| | | |
| | | |
| | | |
| <i>*Not assigned to a Division</i> | 8 | 8 |
| Total | 292 | 18 |

Note: Does not include Executive officers

Long Term Disability and Sick Leave rate: 6.1%

There are 61 members per watch resulting in a full compliment of 244 Constables.

There are 40 NCO's (Sgt's and Staff Sgt's) where 2 are on LTD and presently 2 vacancies.

Halifax District RCMP maintains offices at the HRP HQ on Gottingen Street as well as seven (7) detachments serving frontline patrol operations:

1. RCMP District HQ – Gottigen Street
2. Lower Sackville Detachment
3. Tantallon Detachment
4. Cole Harbour Detachment
5. Sheet Harbour Detachment
6. Musquodoboit Detachment
7. North Central Detachment
8. North Preston Unit

RCMP Employees Off-Duty Long-Term Illness:

| RCMP Office | Officers on Strength | Officers Long-Term ODS* |
|----------------------|----------------------|-------------------------|
| RCMP District HQ | 5 | 0 |
| Lower Sackville | 53 | 1 |
| Tantallon | 29 | 3 |
| Cole Harbour | 47 | 4 |
| Sheet Harbour | 6 | 0 |
| Musquodoboit Harbour | 11 | 0 |
| North Central | 4 | 0 |
| North Preston | 5 | 0 |
| Total | 160 | 8 |

* Long Term ODS (Off-Duty Sick) refers to any officer who is off for greater than 30 days.

Long Term ODS rate: 5%

Halifax District has had a significant advantage over the last number of years whereby the loss of these officers to attend calls for service has been offset by the placement of Surplus to Establishment (STE) officers within the District where needed. These surplus resources have allowed the District to maintain acceptable staffing levels and their addition has been pressure-funded from within the Division meaning it has come at no cost to the municipality.