

"H" DIVISION ANNUAL PERFORMANCE PLAN (APP) 2016-2017 FY

| PRIORITY | OBJECTIVE | MEASURE | TARGET | INITIATIVE |
|---|---|---|---|--|
| Crime Prevention and Reduction | Contribute to the safety and security of all Nova Scotians <i>Owner: C/Supt. Lee Bergerman Planning: Ms. Bobbi Jones</i> | Crimes against persons and property | Cumulative 2% reduction in crimes against persons and property | Enhance awareness of terrorism prevention |
| | | | | Increase awareness of human trafficking |
| | | | | Intelligence-led policing and strategic deployment of human resources |
| | | | | Enhance education, community collaboration and intelligence sharing with stakeholders |
| | | | | Data integrity and operational efficiencies |
| Road Safety | Contribute to safe roads and safe highways in Nova Scotia <i>Owner: Supt. Bruce Stuart Planning: Ms. Angie Muzzatti</i> | Fatal and Serious Injury Collisions | 3% reduction over the past 5-year average (2011/12 - 2015/16) | Monitor results for the Division |
| | | | | Monitor causal factor enforcement stats |
| Cybercrime | Prevent and reduce the impact of cybercrime in Nova Scotia <i>Owner: Insp. Martin Marin Planning: Ms. Bobbi Jones</i> | Youths/Seniors victimized by cybercrime | Statistical baseline to be determined for youths and seniors | Ensure accurate statistics are being captured in PROS and Versadex |
| | | | | Continue CIW workshops and monitor enrollment in online course |
| | | Training delivered to RMs and non RM employees | 241 RMs 68 non-RM employees | Continue Strategic Communications Strategy with focus on youth, and expand to include targeted communications for seniors |
| | | Proactive ICE enforcement | 7 Proactive ICE Investigations | Continue consultation and partnership with YCAC |
| Connections with Aboriginal Communities | Enhance our relationship with Aboriginal communities <i>Owner: Supt. Peter Puszka Planning: Ms. Angie Muzzatti</i> | Increased accountability to Aboriginal communities through regular consultation/meetings | 4 Meetings with Chiefs and Senior Management (CO & CrOps) 12 Meetings with local Chief/Council and DCs in 13 Aboriginal Communities 12 APPs (one for each FN Detachment) Quarterly meetings of CO's external Aboriginal Advisory Committee | Management engagement with Aboriginal communities |
| | | Member engagement with Aboriginal communities | 750 crime prevention and community policing activities | Monitor crime prevention and community policing events |
| | | Increased knowledge of Aboriginal Culture | 2 Aboriginal Perceptions Courses 3 Mi'kmaq History Workshops 100% Active Employees to complete AFNAC (Agora course) | Monitor training |
| | | Recruitment of Aboriginal RMs through the use of the "H" Division Aboriginal Recruitment Strategy | 2 Aboriginal RM Applicants | Monitor "H" Division Aboriginal Recruitment Strategy |
| | | Increased referrals to MLSN | 2% increase in MLSN referrals from 2015/16 | Monitor MLSN Referrals |
| | | Serious and Organized Crime | Excellence in the Investigation of Serious and Organized Crime <i>Owner: Supt. Alfredo Bangloy Planning: Ms. Angie Muzzatti</i> | Successful Tier 1 and Tier 2 Investigations |
| Successfully investigated homicides | 100% of current homicides successfully investigated 2 Historical homicide projects ongoing | | | Increase the number of Part VI Section 188 Criminal Code Designated Persons Identify and respond to emerging trends related to investigations of SIDS, OD, and Fentanyl and create awareness training Develop and implement an OMG Division Strategy; intelligence-led enforcement based on strategy to disrupt and dismantle OMGs |

"H" Division Annual Performance Plan 2016/17 - Glossary

Aboriginal RM Applicant : Applicant has successfully completed all stages within the RM application process and is awaiting deployment to Depot

Aboriginal Youth Academy : A recruiting strategy aimed at mentoring and recruiting Aboriginal youth through a mini-Depot experience; increases confidence and interest in a future career with the RCMP

Active Employee : Includes all RMs, CMs and PSEs, excluding those on long term leave (medical, mat/pat, etc.), DTA and GRTW; includes all Guards and Matrons

AFNAC : Aboriginal and First Nations Awareness Course, available through Agora

All RMs : Includes general duty and plain clothes members up to an including the rank of Staff Sergeant Major; excludes those on long term leave (medical, mat/pat, etc.), DTA and GRTW

APP : Annual Performance Plan

CADPS : Community Aboriginal and Diversity Policing Services

CFSEU : Combined Forces Special Enforcement Unit

Checkpoint : A checkpoint is when two or more appropriately marked police vehicles strategically locate in an area in order to check vehicular traffic, keeping in mind that occupational health and safety concerns have to be considered regarding the location of checkpoint operations

CISNS PEC : Criminal Intelligence Service Nova Scotia Provincial Executive Committee

CIW : Cybercrime Investigation Workshop

CMM : Confederacy of Mainland Mi'kmaq

Community Policing Initiatives : Initiatives aimed at building stronger relationships and increasing community trust while supporting community cultural events. Examples include elder and school visits, youth activities/events, community events, detachment open house, Police Week, etc.

Comstat : A meeting to review intelligence and analysis products and use the information to deploy resources effectively

CPO : Crime Prevention Officer

Crime Prevention Activities : Initiatives aimed to reduce crime such as school/community presentations, etc.

Crimes Against Persons : assaults, threats, and intimidation

DC : Detachment/District Commander

DRE : Drug Recognition Expert

Enforcement : Charges related to OMG, as a group or individuals of that group, that do not include those of opportunity

EDU : Explosives Disposal Unit

Fatal Collisions : Excludes collisions deemed by the Medical Examiner's Office to be caused by suicides and other medical reasons. If causal factor was medical, the resulting injuries or fatalities are not counted in the Serious Injury and Fatal Collision results. Excludes collisions occurring on trails or private property.

F&SI : Fatal and serious injury (collision)

FN : First Nations

HH : Hybrid Hub

HNSES : "H" Division National Security Enforcement Section

Homicide : Occurs when a person directly or indirectly, by any means, causes the death of a human being; Includes murder, manslaughter or infanticide, which are included in the annual Statistics Canada Homicide Survey. Current = Occurred within the last year

HRP : Halifax Regional Police

ICE Enforcement Project : An approved 2350 (Operational Plan) concerning Internet child exploitation

IM : Information Management

Impaired Charges : Includes impaired and refusals, due to alcohol and drugs (excludes roadside suspension for alcohol)

Investigative Excellence : Knowledge of relevant Canadian law, and considering the full range of investigative techniques, develop investigative plans, and execute investigations maximizing prospects of obtaining evidence for a successful prosecution

MLSN : Mi'kmaq Legal Support Network

MWS : Mobile Workstation

NCO : Non-commissioned Officer

OCC : Operations Communications Centre

OD : Overdose

ODARA : Ontario Domestic Assault Risk Assessment

OMG : Outlaw Motorcycle Gang

ORMS : Occurrence Record Management System

P2P : Peer to Peer

PAT : Police Access Tool - application for PROS users that simplifies the entry of occurrences

Property Crimes : damage, break and enter, all property thefts.

PSA : Public Service Announcement

RJ : Restorative Justice

Senior : (65+)

Serious Injury Collision : Collision that results in injuries requiring an overnight hospital stay; excludes collisions that occur on trails or private property

SIDS : Sudden Infant Death Syndrome

SME : Subject Matter Expert

SOC : Serious and Organized Crime

SOT : Summary Offence Ticket

Specialised Investigative Unit : Includes Federal Policing and Major Crime

SSC : Senior Safety Coordinator

SSRO : School Safety Resource Officer

Successful Investigation : Sufficient evidence for charges or eliminating a person as a suspect

Tier 1 Investigation : International file; file rating determined by Federal Policing Criminal Operations (FPCO)

Tier 2 Investigation : Inter-provincial file; file rating determined by FPCO

VS : Victim Services

YCAC : Youth Cybercrime Awareness Committee

Youth : Aged 12-17

"H" Division Annual Performance Plan 2016/17 - Quarter 2 Report

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|-------------------------------------|---|-----------------|-----------------------------|----|----|
| Divisional Priority | Crime Prevention and Reduction | | | | |
| Objective | Contribute to the safety and security of all Nova Scotians | | | | |
| Measure | Crimes against persons and property | | | | |
| Targets | Cumulative 2% reduction in crimes against persons and property (Q2: 2015/16=5,940; 2016/17=5,602 YTD: 2015/16=11,341; 2016/17=10,826) | | | | |
| Target Status To Date | 1 | Q1 | Q2 | Q3 | Q4 |
| | | 3.28% reduction | 6.03% reduction (4.54% YTD) | | |
| Initiatives | <ol style="list-style-type: none"> 1 Enhance awareness of terrorism prevention 2 Increase awareness of human trafficking 3 Intelligence-led policing and strategic deployment of human resources 4 Enhance education, community collaboration and intelligence sharing with stakeholders 5 Data integrity and operational efficiencies | | | | |
| Initiative Progress To Date | <ol style="list-style-type: none"> 1 In total, 92% of RMs have been trained in the Terror Event Pre-Incident Indicators (TEPII) online course. In addition, HNSES delivered the TEPII Module 2: Violent Extremism to 49% of SCEU, GIS and FSOC members in Q2. Information has been shared with Senior Managers to address compliance. 2 In total, 42% of RMs have completed the Human Trafficking Investigations online course. Information has been shared with Senior Managers to address compliance. Three seats have been secured on the Human Trafficking course offered at the Canadian Police College this October for "H" Division candidates as part of their SME development. 3 District Crime Analysts are conducting regular Comstat assessments and preparing reports for all Districts and Detachments. Comstat meetings are being held and crime prevention/reduction strategies are in place and being utilized. The process is contributing to suspect arrests and strategic deployment of resources during recorded periods of high criminal activity. 4 No new HH were established in Q2. In total there are 14 HH (HFD - 3, NEN - 6, SWN - 5). There were 10 youth referrals for HH in Q2. CADPS continues to liaise with Crime Prevention and Youth Officers involved in the Youth and HH initiatives. In total, 81% of RMs have been ODARA trained and 95% of RMs have completed the DV online course. Consultation with SMEs regarding the first draft of the "H" Division DV Policy continues. CADPS continues to work on enhancing support for RCMP Victim Services and work to address gaps and deficiencies related to high risk situations. 5 The UCR scoring backlog has been reduced significantly and all Case Manager positions have been staffed, with additional resources being added to the Case Management side to assist with workload. The working group continued monthly meetings to troubleshoot any ongoing issues. | | | | |
| Action Steps/ Moving Forward | <ol style="list-style-type: none"> 1 Co-ordinate with the 2 qualified facilitators to offer the TEPII half day workshops for remaining members to be trained. To address capacity within the unit, an additional member from HNSES will be trained as a trainer in Q3. 2 SME candidates will attend training in Q3 and work with the Human Trafficking Coordinator to further develop their skills. 3 NEN Crime Analyst is currently seconded to DCAS, therefore DCAS will be required to support NEN in the interim. 4 CADPS will consult with Halifax District regarding low HH referrals, as well as continue to liaise with Crime Prevention and Youth Officers, CPOs, and SSROs to develop best practices for youth initiatives. A meeting with the Provincial Steering Committee for the HH is scheduled in Q3. Districts have identified candidates for scheduled ODARA training dates before end of fiscal. Non-compliant RMs will be sent reminders to complete DV online course. ULQA results will be reviewed for deficiencies in relation to the DV Policy. A DV Case Coordinator will be presenting on DV investigations, High Risk Designation Process, and consistent application of policy at the Halifax District Senior NCO Retreat. Halifax District intends to pilot a dedicated team for all DV investigations. 5 Reporting is being finalized so that the Risk Managers are reporting in regards to high risk areas to the DANCOs daily. Reporting is being provided to the DPOs and District NCO/Commanders regarding member task queues and their diary dates. | | | | |

"H" Division Annual Performance Plan 2016/17 - Quarter 2 Report

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|--------------------------------------|---|---|------------|------------|---|-------------------------|------------------------------------|---|-----------------|--------------------|
| Divisional Priority | Road Safety | | | | | | | | | |
| Objective | Contribute to safe roads and safe highways in Nova Scotia | | | | | | | | | |
| Measure | Fatal and Serious Injury Collisions | | | | | | | | | |
| Target | 3% reduction over the past 5-year average (2011/12 - 2015/16 = 157); Target of 152 (or less) collisions | | | | | | | | | |
| Target Status To Date | Fatal and Serious Injury Collisions | Q2 2016/17* | | | <i>(2011/12 - 2015/16) 5 Year average for Fatal and Serious Injury Collisions = 157</i> | | | | | |
| | | MV Fatal Collisions = 19 | | | | | | | | |
| | | MV Serious Injury Collisions = 40 | | | | | | | | |
| | | Q2 Total = 59 | | | 2016/17 Target = 152 collisions (or less); | | | | | |
| | * = Preliminary #'s | YTD Total: 31 + 59 = 90 | | | Q1 = 37, Q2 = 49, Q3 = 38, Q4 = 28 (based on historical data) | | | | | |
| Initiatives | 1 | Monitor results for the Division | | | | | | | | |
| | 2 | Monitor causal factor enforcement stats | | | | | | | | |
| Initiative Progress To Date | | Causal Factor Enforcement Stats | NEN | SWN | HFX | Traffic Services | 2016/17 Q2 H Division Total | 2011/12-2015/16 Q2 H Div Average | % Change | 2016/17 YTD |
| | | Checkpoints: | 579 | 497 | 1,121 | 592 | 2,789 | 2,599 | 7% | 5,600 |
| | | Distracted Driving: | 62 | 59 | 34 | 320 | 475 | 814 | -42% | 832 |
| | | DRE Charges: | 9 | 4 | 2 | 4 | 19 | 29 | -34% | 27 |
| | | Impaired Charges: | 111 | 74 | 72 | 61 | 318 | 389 | -18% | 614 |
| | | Roadside Suspensions: | 21 | 22 | 22 | 78 | 143 | 229 | -38% | 257 |
| | | Speeding (SOTs): | 938 | 578 | 186 | 5,228 | 6,930 | 5,768 | 20% | 12,350 |
| | 1 | <p>"H" Division exceeded the target number of fatal and serious injury (F&SI) collisions by 10 in Q2 (20% increase), and exceeded the Q2 5-yr average by 8 F&SI collisions (16% increase). Year to date, the total number of F&SI collisions is 5% higher than the year to date target of 86, and is 1% higher than the 5-yr average of 89. The Traffic Services Data Analyst continues work on the Impaired Driving Analyses, with all 2015 data cleaned and the report for Colchester complete and under peer review. The Analyst has begun exploring the use of GPS mapping for the Impaired Analysis. Members continue to incorporate education initiatives with enforcement activities for a well-rounded and comprehensive approach. Antigonish Detachment held a joint checkstop with MADD Canada and Antigonish Crime Prevention during the month of August to focus education efforts on impaired and distracted driving.</p> <p>Traffic Services were regularly called upon to participate in Alton Gas and OMG enforcement activities. While involved in these activities, they conducted road safety enforcement outside of their assigned hot spot areas. Eastern Traffic Services, in partnership with Bible Hill Detachment, hosted an Arrive Alive presentation at Central Colchester High School. Fatal vision goggles and the MADD Kart provided a hands-on experience to up to 90 Grade 12 students. Members from Kings District attended the Mi'kmaq Valley Youth Gathering and through the use of the MADD Kart and fatal vision goggles, allowed youth and members/leaders in the community to simulate the effect of impaired driving.</p> <p>Strategic Comms continues to prepare press releases to highlight and focus on monthly Traffic Services initiatives through the use of the Road Safety Calendar. Traffic Services continue to email detachments to keep them informed and involved in monthly initiatives. In September Strategic Comms launched a robust back-to-school social media campaign highlighting school bus/cross walk safety, school zone speed limits, and distracted driving.</p> | | | | | | | | |
| | 2 | <p>Comstat road safety hot spots continue to be distributed to all Traffic Services and Halifax District members. Messaging was provided by the DPOs regarding increasing enforcement activities, particularly with regards to impaired drivers. As a result, the number of impaired charges across "H" Division increased by 7%, and roadside suspensions increased by 25% over Q1. In Halifax District, the number of impaired charges increased by 29% and roadside suspensions increased by 22%. Distracted driving charges increased 33% Division-wide from Q1. OIC Traffic Services attended and presented at a Ceremony of Remembrance For Victims of Impaired Driving hosted by MADD NS.</p> | | | | | | | | |
| Action Steps / Moving Forward | 1 | The Traffic Services Data Analyst will continue to produce an Impaired Driving Analysis for the remaining counties starting with Cumberland, and explore GPS mapping of the data. All remaining reports to be completed by end of fiscal. Use of the Road Safety Calendar will continue in Q3 with efforts focussing on Distracted Driving/Animals/Equipment Check in October, Speeding/Aggressive Driving in November, and Winter Road Safety/Impaired Driving in December. Activities in November will also commemorate the National Day of Remembrance for Road Crash Victims on November 16th. Strategic Comms will be engaged in an effort to use this event as an educational opportunity. | | | | | | | | |
| | 2 | DPOs and TS will continue efforts to reduce fatal and serious injury collisions through enforcement of the causal factors. Lunenburg District DRE Officer and Local Crown are planning an impaired driving workshop for Members in Q3. Traffic Services to explore innovative ways to enforce causal factors, such as the use of specialty vehicles to observe distracted driving. Traffic Services DREs to provide information sessions to GD members on DRE investigations. | | | | | | | | |
| Other Information | <p>Enforcement Stats: 5 year average based on FY, for all Districts and Traffic Services. Due to past inconsistencies in data collection, reporting and retention methods, the data used to obtain the five year average may vary from past reports.</p> <p>The following are not included in collision statistics: collisions due to medical or suicide or those which take place on trails or private property.</p> <p>Impaired Driving Analysis: Provides a DC with a trend analysis of impaired driving offences, refusals and administrative suspension within their jurisdiction. Includes analysis of collisions caused by impaired driving. Data from calendar year 2015 will be used in the analysis completed by the Traffic Services Data Analyst.</p> | | | | | | | | | |

"H" Division Annual Performance Plan 2016/17 - Quarter 2 Report

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|-------------------------------------|--|--|---|-----------|
| Divisional Priority | Cybercrime | | | |
| Objective | Prevent and reduce the impact of cybercrime in Nova Scotia | | | |
| Measures | 1 | Youths/Seniors victimized by cybercrime | | |
| | 2 | Training delivered to RMs and non RM employees | | |
| | 3 | Proactive ICE enforcement | | |
| Targets | 1 | Statistical baseline to be determined for youths and seniors | | |
| | 2 | 263 RMs 68 non RM employees * | | |
| | 3 | 7 Proactive ICE Investigations | | |
| Target Status To Date | | Q1 | Q2 | Q3 |
| | 1 | Ongoing | Ongoing | |
| | 2 | 19 RMs trained 0 non RM employees trained * | 0 RMs trained 0 non RM employees trained | |
| | 3 | 3 Proactive ICE Investigations | 0 Proactive ICE Investigations | |
| Initiatives | 1 | Ensure accurate statistics are being captured in PROS and Versadex | | |
| | 2 | Continue CIW workshops and monitor enrollment in online course | | |
| | 3 | Continue Strategic Communications Strategy with focus on youth and expand to include targeted communications for seniors | | |
| | 4 | Continue consultation and partnership with YCAC | | |
| | 5 | Monitor ICE enforcement | | |
| Initiative Progress To Date | 1 | <p>PROS and Versadex "H" Division SMEs continue to educate employees on the proper identification and scoring of cybercrime occurrences. SMEs continue to work on a methodology to extract cybercrime information consistently from both records management systems and determine what breakdown of data can be provided an accurate representation of cybercrime in "H" Division. There are discussions occurring with NHQ and Canadian Center for Justice Statistics (CCJS). They are working on changes that will be implemented as a result of the RCMP National Cybercrime priority. There is also a report created that provides nationwide data, broken down by RCMP Division (includes data from all records management systems), however the report for 2015 will not be released until early 2017.</p> | | |
| | 2 | <p>No training was held in Q2. As of now, the courses are not being filled to capacity. In order to meet targets, the CIW will be planning to travel to locations in NEN and SWN to make the training more accessible. The online course will be considered an awareness course; however due to the requirements for AGORA courses to be approved, it will be forwarded as an "H" Division reference guide. There is concern it is not an adequate replacement for the CIW.</p> | | |
| | 3 | <p>Strategic Comms shared education and awareness materials through social media. A news release was completed related to scams and pornography charges and a lengthy interview conducted with CBC in studio for radio.</p> | | |
| | 4 | <p>CADPS Community Policing Analyst created the cybercrime pamphlet with the information provided from the YCAC. This has been provided to Strategic Comms and Tech Crime Unit for edits, translation and final approval. SSROs began recruiting new members for the YCAC at the beginning of this school year.</p> | | |
| | 5 | <p>No P2P investigations in Q2. Given the influx of new investigations, disclosure, and online undercover activities, there were insufficient resources available to conduct proactive operations. In Q2 the ICE Unit conducted 4 searches and as a result, an operation targeting at least six of these subjects will be conducted by the end of 2016/17.</p> | | |
| Action Steps/ Moving Forward | 1 | <p>"H" Division SMEs are still in the information-gathering stage of working toward a consistent methodology for extracting and reporting an accurate Division-Wide baseline of cybercrime occurrences. They continue working to determine which parameters can be used to extract statistical data, providing information to members on protocol for entering and monitoring cybercrime to ensure it is accurately recorded by members.</p> | | |
| | 2 | <p>A sufficient number of sessions will be scheduled in the remainder of the year to ensure training is available for those identified. A total of 5 training sessions for RMs and 3 for non RM employees have been scheduled for Q3 and others are in progress of being scheduled.</p> | | |
| | 3 | <p>Continue to work with CADPS Community Policing Analyst to identify potential opportunities to educate seniors on cybercrime-related issues and to seek proactive communications opportunities with the YCAC and Tech Crime Unit.</p> | | |
| | 4 | <p>CADPS Community Policing Analyst will work to re-establish YCAC. Partnerships with SSCs will be developed to establish a consistent cybercrime awareness message for seniors in the province. The first teleconference is tentatively set for end of October. CADPS Community Policing Analyst has reached out to the SSCs and is on the agenda to present at their November meeting.</p> | | |
| | 5 | <p>ICE will conduct 6 proactive P2P investigations over Q3 and Q4.</p> | | |
| Other Information | <p>All employee stats are based on HRMIS Active employees as of April 1, 2016 * Error in calculation corrected from Q1</p> | | | |

"H" Division Annual Performance Plan 2016/17 - Quarter 2 Report

| Divisional Priority | Connections with Aboriginal Communities | | | |
|--------------------------------------|--|--|-----------|-----------|
| Objective | Enhance our relationship with Aboriginal communities | | | |
| Measures | <ol style="list-style-type: none"> 1 Increased accountability to Aboriginal communities through regular consultation/meetings 2 Member engagement with Aboriginal communities 3 Increased knowledge of Aboriginal culture 4 Recruitment of Aboriginal Regular Members through the use of the "H" Division Aboriginal Recruitment Strategy 5 Increased referrals to Mi'kmaq Legal Support Network (MLSN) | | | |
| Targets | <ol style="list-style-type: none"> 1 4 Meetings with Chiefs and Senior Management (CO & CrOps) 12 Meetings with local Chief/Council and Detachment Commander (DCs to hold monthly meetings) in 13 Aboriginal communities 12 APPs (1 for each FN detachment) 4 Meetings (quarterly) of CO's Mi'kmaq/Aboriginal Advisory Committee (External) 2 750 crime prevention and community policing activities (at least 1 per month in each Aboriginal community) 3 2 Aboriginal Perceptions Courses 3 Mi'kmaq History Workshops 100% Active employees to complete Aboriginal and First Nations Awareness Course (AFNAC) 4 2 Aboriginal RM applicants 5 2% Increase MLSN referrals from 2015/16 = 36 | | | |
| Target Status To Date | Q1 | Q2 | Q3 | Q4 |
| | <ol style="list-style-type: none"> 1 2 Meetings between Chiefs & CO/CrOps 48 Meetings held at local level 12/12 APPs in place 1 Meeting of CO's Mi'kmaq/Aboriginal Advisory Committee 2 131 Crime prev. & comm. policing activities 3 1 Aboriginal Perceptions Course 0 Mi'kmaq History Workshops 96% AFNAC completion 4 0 Aboriginal RM Applicants 5 5 MLSN Referrals | <ol style="list-style-type: none"> 1 2 Meetings between Chiefs & CO/CrOps 31 Meetings held at local level 12/12 APPs in place 0 Meetings of CO's Mi'kmaq/Aboriginal Advisory Committee 2 224 Crime prev. & comm. policing activities 3 0 Aboriginal Perceptions Course 1 Mi'kmaq History Workshop 98% AFNAC completion 4 0 Aboriginal RM Applicants 5 12 MLSN Referrals | | |
| Initiatives | <ol style="list-style-type: none"> 1 Management engagement with Aboriginal communities 2 Monitor crime prevention and community policing events 3 Monitor training 4 Monitor "H" Division Aboriginal Recruitment Strategy 5 Monitor MLSN referrals | | | |
| Initiative Progress To Date | <ol style="list-style-type: none"> 1 Two meetings held with the CrOps Officer and Chiefs: July 27 with Indian Brook and July 28 with Millbrook. Monthly meetings are taking place between DCs and Chiefs/Council at the local level however challenges exist holding meetings during the summer months in certain communities. APPs are established and are being reviewed by CADPS. To address numerous vacancies in the CO's Mi'kmaq/Aboriginal Advisory Committee, CADPS has solicited and received 12 applications for participation in the committee. CADPS continues to provide monthly stats to DPOs for use in performance management. 2 Detachments serving Aboriginal communities engaged in 224 activities, consisting of 119 crime prevention activities and 105 community policing events/elder visits/Aboriginal youth camps, reaching over 6,500 people. NEN engaged in 99 crime prevention initiatives reaching 3,234 persons, and 81 community policing events/elder visits/Aboriginal youth camps reaching 2,849 persons. SWN engaged in 20 crime prevention initiatives reaching 49 persons, and 24 community policing events/elder visits/Aboriginal youth camps reaching 425 persons. 3 One session of the Mi'kmaq History Workshop was held in New Minas on September 20, with 10 RCMP employees attending. 98% of active employees have completed the AFNAC online course and follow-up continues to be made with employees who require training. 4 Currently three Aboriginal applicants in the recruiting process (forms completion stage). "H" Division Recruiting continues to engage with members of Aboriginal communities across NS, and has partnered with CADPS to reach out to all SSROs and CPOs in the Division. These members will engage schools, attend key community events, etc. to promote the recruiting program. One Aboriginal male from NS who self-identified while at Depot has graduated and posted to Chapel Island. 5 In Q2 there were 12 youth referrals made to MLSN. DOJ and MLSN created a Restorative Justice presentation for all detachment employees and sessions were delivered in Antigonish and Pictou in Q2. MLSN reference material for general duty members has been drafted and sent to MLSN/RJ for review and approval. CADPS has consulted with "H" Division IM and a file folder containing MLSN/RJ info for the mobile workstations and a desktop icon for detachment computers will be created to allow for dissemination of information to front-line members. Opportunity exists for PAT to be modified to allow for MLSN-specific prompts. | | | |
| Action Steps / Moving Forward | <ol style="list-style-type: none"> 1 Meetings will continue with CO/CrOps and FN Chiefs; meetings with Indian Brook and CMM scheduled for October. CADPS/Departmental Security to screen applicants for the CO's Mi'kmaq/Aboriginal Advisory Committee with the next meeting tentatively scheduled for December. 2 DPOs to follow up with DCs to ensure activities take place monthly. In Q3, initiatives will expand to include Halifax District to allow activities to take place in Cole Harbour, Hammonds Plains, and Sheet Harbour. Planning continues for the Aboriginal Youth Academy, to be held at the Tatamagouche Centre during Q4. 3 A second Aboriginal Perceptions Course is scheduled to take place in Q4. Two additional sessions of the Mi'kmaq History Workshop have been scheduled for Q3/Q4 and a call out for participants has been sent Division-wide. 4 A career presentation is planned for Eskasoni. As a result of self-identification at Depot, an Aboriginal male will be posted to "H" Division. 5 The RJ presentation will be delivered to all detachments starting with those serving Aboriginal communities. Using draft documents, IM will create the desktop icon/file folder and will distribute the final products once the material is approved by RJ/MLSN. Opportunity to modify PAT to allow for MLSN tracking will be explored further. | | | |
| Other Information | <p>Aboriginal communities in NEN (8): Eskasoni, Millbrook, Paq'tnekek, Pictou Landing, Potlotek, Sipekne'katik (Indian Brook), Wagmatcook, and Waycobah.</p> <p>Aboriginal communities in SWN (5): Acadia, Gold River, Annapolis, Bear River, and Glooscap.</p> | | | |

"H" Division Annual Performance Plan 2016/17 - Quarter 2 Report

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|--------------------------------------|---|---|-----------|-----------|
| Divisional Priority | Serious and Organized Crime | | | |
| Objective | Excellence in the Investigation of Serious and Organized Crime | | | |
| Measures | <ol style="list-style-type: none"> 1 Successful Tier 1 and Tier 2 Investigations 2 Successfully investigated homicides | | | |
| Targets | <ol style="list-style-type: none"> 1 2 successful Tier 1 or 2 investigations 2 100% of current homicides successfully investigated 2 Historical homicide projects ongoing | | | |
| Target Status To Date | Q1 | Q2 | Q3 | Q4 |
| | <ol style="list-style-type: none"> 1 0 Tier 1 investigations 1 Tier 2 investigation | <ol style="list-style-type: none"> 0 Tier 1 investigations 0 Tier 2 investigations | | |
| | <ol style="list-style-type: none"> 2 0% (0 of 1) current homicides 2 historical homicides ongoing | <ol style="list-style-type: none"> 33% (1 of 3) current homicides 3 historical homicides ongoing | | |
| Initiatives | <ol style="list-style-type: none"> 1 Develop, increase and maintain investigative capacity and expertise on specialized investigative units 2 Renew the Atlantic Division's MCM Team Commander Accreditation process 3 Increase the number of Part VI Section 188 Criminal Code Designated Persons 4 Identify and respond to emerging trends related to investigations of SIDS, OD, and fentanyl and create awareness training 5 Develop and implement an OMG Division Strategy; Intelligence-led enforcement based on strategy to disrupt and dismantle OMGs | | | |
| Initiative Progress To Date | <ol style="list-style-type: none"> 1 Additional training requirements for Major Crime and Halifax CID employees were identified. Plans are underway to conduct a local Counter Surveillance Course in Halifax in the spring of 2017 and the Division has been offered two additional seats on an Advanced Surveillance Course in the Toronto area. Progress continues on the Special "I" Communications Strategy with SOPs and Investigators Handbook drafted. Special "I" has liaised with the other specialized federal assistance units in exploring ways to enhance their respective communications strategies. Special "O" has offered three courses in "H" Division and EDU has completed several specialized training sessions for their explosive technicians. 2 Applications for the accreditation of the "H" Division FPO, OIC Major Crime, and NCO IC LAST have been submitted to the CrOps Officer for review. Team Commander packages are currently being submitted to Divisional CrOps Officers across the Atlantic Divisions for review. The steps for the Atlantic MCM Team Commander Accreditation process have been developed. 3 Initial discussions held with regards to which additional positions and individuals in Federal Policing/Major Crime/Halifax CID would receive designation. The designated number of positions will be expanded and small group with expertise will be individually designated. 4 Discussions have taken place with the provincial Medical Examiner's Office and other provincial stakeholders with respect to the sharing of information regarding opioid-related deaths. Information to be used to develop public health messages, responses, and recommendations to health professionals, law enforcement, and populations at risk. To address the dangers of fentanyl, Naloxone kits have been acquired and are being supplied to members. Members are required to take the online training course before receiving a Naloxone kit. Federal Policing is aware of drug testing equipment that can test for contraband substances through plastic so that exhibits need not be opened. Over 100 RMs attended a series of fentanyl information sessions presented by a SME from "E" Division. 5 3 out of 10 key elements comprising the OMG Strategy have been completed. CISNS continues to track enforcement actions taken during OMG events, with reporting to PEC. Since the roll out of the OMG strategy, the number of reports uploaded to ACIS has increased by 250%. CFSEU has three active OMG investigations. | | | |
| Action Steps / Moving Forward | <ol style="list-style-type: none"> 1 Training requirements to be refined and "H" Division Training to be engaged to schedule and deliver courses. Special "I" to hold monthly information sessions moving forward and will test their Comms Strategy using the "H" Division website. A Comms Strategy will be implemented for all specialized federal assistance units over a three year period. Three candidates have been identified from Federal Policing to take the Human Trafficking Training at the Canadian Police College in October. A training session for Federal Policing/Major Crime/Halifax CID personnel to cover topics such as witness management, Limited Immunity Agreements (LIA), and non-custodial interviewing will be arranged. 2 Once the above-noted positions receive accreditation, an invitation for members to seek accreditation will be distributed. 3 Discussion to be held with OIC Major Crime and CID to determine which Major Crime positions and individuals would receive designation. Training will be developed for designated members. Federal and Provincial Crowns will be engaged to streamline the process to access the Superior Court and a Section 188 designated judge. 4 Investigational best practices and emerging trends will be shared. Work with the Medical Examiner's Office regarding opioid deaths is to continue, with the creation of a Province-wide database for opioid deaths allowing for trend analysis. Quotes for drug testing equipment are to be obtained and a demonstration of the capabilities of the equipment is to be provided by the supplier. 5 ACIS Coordinator to conduct training in Q3 for LIOs, CFSEU, and OMG Coordinators. One active OMG project investigation will be tiered in early Q3. | | | |