



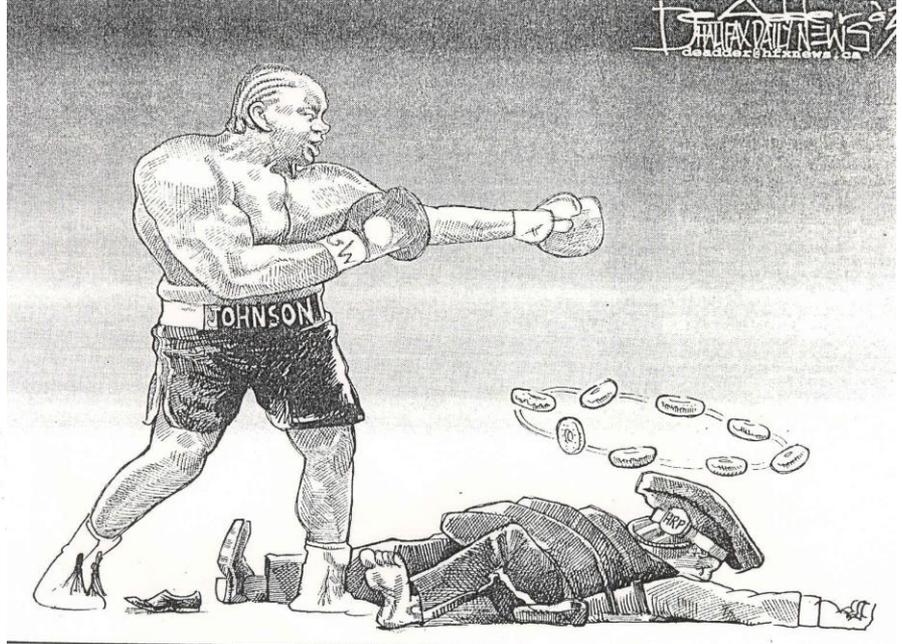
# HALIFAX

## Police Diversity Advisory Committee (PDAC)

Cst. Amit Parasram – Equity Diversity Officer

Halifax Regional Police  
Office of the Chief of Police

# HRP Diversity Office



# HRP Diversity Office

**“The crucial actions for the police are to first recognize that there are differences. The task is then to determine an appropriate action... This is the educational process in action”**

Perivale & Taylor, *Excellence Through Diversity* (2004)



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# A Principled Response For Action

1. Equity Diversity Officer
2. Community Outreach (CDAC)
3. Targeted Recruiting
4. Culturally Responsive Complaints Process
5. Policing with the Community
6. Human Resources – Diversity Action Team
7. Training



# My Role



HALIFAX

# Imam Luncheon



# Imam Luncheon



# Imam Luncheon



# Halifax Pride



# Halifax Pride

“It’s an important starting place for building a safer, more inclusive Pride festival.”

Áine Morse  
(Board co-chair of the Nova Scotia Rainbow Action Project (NSRAP))





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