

Request for Consideration – Notice of Motion		
<input checked="" type="checkbox"/> Included on Agenda (Submitted to Municipal Clerk's Office by Noon Thursday)	<input type="checkbox"/> Added Item (Submitted to Municipal Clerk's Office by Noon Monday)	Request from the Floor
Date of Meeting: April 10, 2017		
Subject: Recruitment for boards and commissions		
Motion to Consider: That the Executive Standing Committee request a staff report regarding potential amendment of the Public Appointment Policy to consider adopting appropriate formal consultation and interview processes that support working in collaboration with external organizations to better address required competencies when recruiting and making appointments to such boards and commissions.		
Reason: In recent years the Executive and other standing committees have started to interview candidates for external board and commission appointments prior to making recommendations to Regional Council. This process while generally producing better results is ad hoc. Creating a recognized formal process that involves identifying required competencies, collaborative interview panels that include a representative of the receiving board or commission, and a short listing process could be formalized. Additionally, the report may consider formalizing the current practice of requiring all applicants including incumbents to be re-interviewed prior to possible reappointment.		
Outcome Sought: Formalisation of current practice after consultation with the boards and agencies affected.		
<i>Councillor Waye Mason</i>		<i>District 7</i>